

Manatū Wāhine Ministry for Women Fortnightly Report to the Minister for Women

As at 25 August 2022

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update

Action - pay transparency: we met with AUT on the wage data project. They have established a steering group to support the research and provide comments on papers. Members of the group include the Human Rights Commission, Workforces Development Council, CTU, and Employers and Manufacturers Association. We have also contacted the United Kingdom Cabinet Office to get information on a new initiative announced on 8 March 2022 by the Minister for Women, Baroness Stedman-Scott, seeking to improve pay transparency in the job application process. Participating employers will run pilots aimed at closing salary gaps by publishing salaries on all job advertisements.

Action - access to driver licences: on 24 August 2022, we attended a workshop held by Waka Kotahi on their project looking to improve access to driver licences. We want to ensure women's perspectives are included in the implementation of this project, given this issue was raised by women, particularly younger and sole mothers, during engagement on the action plan.

Action - effectiveness of employment programmes: we met with Te Puni Kōiri to discuss how we can work collaboratively on similar actions in the WEAP and *Te Mahere Whai Mahi Māori Māori Employment Action Plan* on employment programme effectiveness to ensure wāhine Māori are included. TPK is engaging with the Auckland Co-design Lab on how to develop this action.

Action - digital connectivity: we will provide a gendered perspective to the Ministry of Business, Innovation and Employment request for comments on an RFP seeking a provider, or providers, to develop and deliver the "Domestic Tech Story". This story aims to ensure Aotearoa has enough highly skilled digital technology workers to grow the economy and build a workforce diverse enough to produce digital technology solutions that reflect our society. This is a result of funding from Budget 2022 to promote digital technology careers on Aotearoa.

Action - childcare: we have presented the findings from research, commissioned by Motu, on access to childcare research to the Employment, Education and Training and Social Wellbeing DCEs.

Collaboration across the EAPs: we have held meetings on cross-employment action plans and led agency meetings with TPK to discuss collaboration on the implementation of the WEAP actions for wāhine Māori. We have also led meetings with the Ministry for Ethnic Communities on how we can support their action in the *Former Refugees, Recent Migrants, and Ethnic Communities Employment Action Plan* with the Public Service Commission, to address the ethnic pay gap.

s 9(2)(f)(iv)

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

The roopū focus has been on preparations for tūāpapa hearing five, being held from 22-25 August 2022, at Waiwhetu marae in Lower Hutt. In addition to representatives from the roopū and wider Manatū Wāhine officials, officials from MBIE, MSD, and MOJ (Dr Kim McGregor – Chief Victims Advisor) attended, together with Ministers Davidson and Radhakrishnan on the first day. Thirty-three witnesses are due to give evidence this week. The roopū will provide you with an aide memoire reporting on this hearing, on 7 September 2022.

Other news

Whetu Fala (Ngā Rauru, Ngāti Maniapoto, Ngāti Maru ki Taranaki) was welcomed with a pōwhiri into her role as a new board member for Creative New Zealand.

Dr Kiriana Bird (Ngāti Tukorehe, Ngāti Porou), a Faculty of Medical and Health Sciences alumni, has been honoured with a Distinguished Fellowship of The Royal New Zealand College of General Practitioners.

Helen Leahy (Ngāti Rangī), has been appointed Pou Ārahi of the Ruapehu-based iwi Ngāti Rangī entities Ngā Waihua o Paerangi and Te Tōtarahoe o Paerangi. Helen was based in the South Island for seven years as Chief Executive of Te Pūtahitanga o Te Waipounamu, the Whānau Ora commissioning agency.

System leadership – national

Gender budgeting

Following your meeting with Minister Robertson on gender budgeting, s 9(2)(f)(iv)

We also met with Professor Jennifer Curtin, of Auckland University, on 24 August to hear about the outcomes from her recent international meetings with officials working on gender budgeting in Scotland and Ireland. Professor Curtin is also a member of the OECD Senior Budget Officials Experts Group.

Upcoming consultation on a Long-term Insights Briefing

The CEs of the Ministry of Education; Ministry of Business, Innovation and Employment; Ministry of Social Development; and Manatū Wāhine Ministry for Women have prepared a draft 'Long-term Insights Briefing on Preparing All Young People for Satisfying and Rewarding Working Lives' (previously described as Youth at Risk of Limited Employment). The four Ministries will be undertaking targeted public consultation on this draft from 12 September to 9 October 2022, consisting of invited submissions and a small number of online hui. In line with a 'no surprises' approach, a copy of the draft briefing will be provided to relevant Ministers' offices in the week commencing 29 August. The final briefing will be presented to Ministers in December 2022, after consultation feedback has been incorporated.

System leadership – international

APEC Engagement

The Ministry attended the second virtual meeting for 2022 of the Policy Partnership on Women and the Economy (PPWE) 16-18 August 2022. This was the final meeting chaired by Renee Graham, handing over to Australia’s Kaylene Zakharoff to take over as Chair for 2023-24. The meeting included two drafting sessions on the statement being prepared for endorsement by Ministers or their representatives at the Women and the Economy Forum (WEF) on 7 September.

s 6(a)

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Ministerial Servicing

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide memoire	Meeting with Shama, 2 September 2022	MW 22-23 0065	30/08/2022
Aide memoire	Keynote address at Heretaunga Women’s centre event, 8 September 2022	MW 21-22 0281	1/09/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa hearing 5, 22-26 August 2022	MW 22-23 0029	7/09/2022
Aide memoire	National Council of Women NZ 125th birthday event, Banquet Hall, 13 September 2022	MW 22-23 0063	8/09/2022
Aide memoire	Meeting with Saunoamaali’i Dr. Karanina Sumeo, 14 September 2022	MW 22-23 0064	8/09/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa hearing 6, 19-23 September 2022	MW 22-23 0030	12/09/2022
Aide memoire	Suffrage day event and celebrations, 19 September 2022	MW 22-23 0059	15/09/2022
Aide memoire	Prevention of Family Violence and Sexual Violence Multi-Minister meeting, 29 September 2022	MW 22-23 0072	22/09/2022

RESTRICTED

Policy advice and reports in progress			
Type	Title	Log number	Due date
§ 9(2)(f)(iv)			
Briefing	Mana Wāhine Kaupapa Inquiry Joint Research Committee update and approval	MW 22-23 0027	15/09/2022
Briefing	WEAP implementation plan - Placeholder	MW 22-23 0025	29/09/2022

Ministerial letters and responses		
Subject	Log number	Due date
§ 9(2)(a) - Pay equity for women	MW 22-23 0071	2/09/2022

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Departmental OIA requests			
Pay Transparency	MW-DOIA 22-23 0002	n/a	2/09/2022
Drug Testing Employees § 9(2)(a)	MW-DOIA 22-23 0005	n/a	16/09/2022
Transwomen documentation § 9(2)(a)	MW-DOIA 22-23 0006	n/a	19/09/2022
Minister OIA requests			
Various Briefings provided to the Minister § 9(2)(a)	MW-MOIA 22-23 0001	24/08/2022	1/08/2022

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
None			

Proactive releases in progress		
Title	Log number	Release date
Weekly Report for week ending 7 April 2022	MW 21-22 0272	30/08/2022
Weekly Report for week ending 14 April 2022	MW 21-22 0279	30/08/2022
Weekly Report for week ending 21 April 2022	MW 21-22 0285	30/08/2022
Weekly Report for week ending 28 April 2022	MW 21-22 0294	30/08/2022
Weekly Report for week ending 5 May 2022	MW 21-22 0302	30/09/2022
Weekly Report for week ending 12 May 2022	MW 21-22 0308	30/09/2022
Weekly Report for week ending 19 May 2022	MW 21-22 0322	30/09/2022
Weekly Report for week ending 26 May 2022	MW 21-22 0328	30/09/2022

Proactive releases in progress		
Title	Log number	Release date
Weekly Report for week ending 2 June 2022	MW 21-22 0332	30/09/2022
Weekly Report for week ending 9 June 2022	MW 21-22 0346	30/09/2022
Weekly Report for week ending 23 June 2022	MW 21-22 0358	30/09/2022
Weekly Report for week ending 30 June 2022	MW 21-22 0359	30/09/2022

Publications and events in the next six months

Publications or event	Date	Agency lead
Launch of the Retirement Commission's National Strategy for Financial Capability	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's Centre
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event: page turning of the suffrage petition at the National Library	19 September 2022	Ministry for Women, National Library
Suffrage day event: launch of school resources with National Library	Evening 19 September 2022	Ministry for Women
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 28/08/2022

