

# **Manatū Wāhine Ministry for Women Fortnightly Report to the Minister for Women**

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## **As at 8 September 2022**

## Current priority outcome areas

### Te Mahere Whai Mahi Wāhine Women's Employment Action Plan update

– Budget secret

#### Cross agency reporting

We met with the Ministry of Business, Innovation and Employment to discuss the format of the six-monthly reporting across the seven all-of-government Employment Action Plans.

#### Te Mahere Whai Mahi Wāhine implementation plan progress update

We will align the implementation plan to the headings in *Te Mahere Whai Mahi Māori – the Māori Employment Action Plan*. For the summary page, we are looking to group the action items to produce a high-level report on outcomes.

We have received implementation templates from the Tertiary Education Commission and Public Service Commission, which indicate progress on the actions they are leading, and we are following up with other agency leads to receive their templates. This information will be used to develop the implementation plan for *Te Mahere Whai Mahi Wāhine*.

You will receive the draft implementation plan by the end of September 2022. We will also take the draft plan through the Employment, Education and Training (EET) process, which will include your discussion at the EET Ministers Group.

We are also developing a monitoring and evaluation approach for *Te Mahere Whai Mahi Wāhine*, including how we can tell the story of the impact of the Action Plan.

s 9(2)(f)(iv)

#### Action: access to driver's licences

We attended a workshop run by Waka Kotahi looking on the Driver Licensing Improvement Plan to ensure women, in particular young women and sole mothers, are considered within the Plan. This was one of a series of partner and stakeholder hui. We will report on the outcome of these workshops once completed in a future fortnightly report.

#### Progressing joint employment actions

We met with the Office for Seniors that has, through the *Better Later Lives* programme, funding for a pilot to look at older entrepreneur initiatives. The Ministry for Ethnic Communities and Office for Seniors have agreed to meet regularly to discuss the overlap between the actions plans and how we can share reporting information.

We also met with Te Puni Kōkiri on employment data relating to kōhine Māori and wāhine Māori with disabilities. A further conversation will be needed with the EET agencies group to better understand what data is available on wāhine Māori.

## **Mana Wāhine Roopū update**

### **Mana Wāhine Kaupapa Inquiry**

On 6 September 2022 the roopū sent an aide memoire to you and Minister Jackson reporting on Tūāpapa hearing 5, held from 22-25 August 2022 at Waiwhetū marae, Lower Hutt.

On 23 August 2022 we received Memorandum Directions from Judge Reeves regarding tūāpapa hearing 6, including a scope assessment. These directions covered matters relating to the witnesses scheduled to present at the hearing, confidentiality raised by counsel in relation to some claims, and an assessment of whether the briefs of evidence filed are in scope for the current tūāpapa phase. Tūāpapa hearing 6 will take place on 19-23 September 2022, at Ngā Hau e Whā Marae, Wainoni, Christchurch.

### **Other news**

Long-serving New Zealand Māori Tourism Chief Executive Pania Tyson-Nathan (Ngati Kahungunu) is now a member of the New Zealand Business Hall of Fame. Pania is the third wāhine Māori in the Business Hall of Fame, after Te Puea Herangi and Mavis Mullins. In media coverage of this event, Māori Tourism chair Dale Stephens described Pania as an outstanding contributor to Māori communities and Māori business.

## **System leadership – national**

### **Women's Health Strategy**

Ministry officials are working in a cross-agency project team to develop the Women's Health Strategy with Manatū Hauora, Te Aka Whai Ora (Māori Health Authority), and Te Whatu Ora (Health New Zealand).

The current focus is on gathering insights and evidence to support the Strategy development, including ongoing engagement with key stakeholders. Public engagement for all Pae Ora health strategies is planned to take place from December 2022.

We will update you on the development of the Strategy in future fortnightly reports.

**s 9(2)(f)(iv)**



### **NZDF Women, Peace and Security (WPS) Course**

Staff from Manatū Wāhine and New Zealand Police attended a course on Women, Peace and Security (WPS) with the New Zealand Defence Force (NZDF) on 29-31 August 2022. The three-day course teaches NZDF personnel about the origins of the WPS Agenda, the importance of applying a gender perspective to planning and operations, and how to do this practically. After the course, attendees become “Gender Focal Points” to form a network of 100+ allies to mainstream a gender perspective across NZDF.

The needs of women and girls are increasingly included in NZDF planning when they apply a gender lens to overseas and domestic operations, such as civil emergencies, humanitarian and peacekeeping missions, and disasters. Climate change and disasters disproportionately affect women and girls, and it is good to see a specific focus on their needs in NZDF planning.

The inter-agency working group on WPS (Defence, MFAT, the Ministry and NZ Police) will meet on 20 September for an update on the refresh of New Zealand’s National Action Plan on WPS.

### **Long-term Insights Briefing: Preparing All Young people for Satisfying and Rewarding Working Lives**

A draft insights briefing has been prepared jointly by the Ministry of Business, Innovation and Employment, Ministry of Education, Ministry of Social Development, and Manatū Wāhine Ministry for Women. It will be published online on 12 September 2022 for public input through to 9 October; targeted engagement is also being held during this time.

Manatū Wāhine is facilitating five targeted online hui for rangatahi groups and youth service and education providers, between 14-29 September 2022.

A draft report has been shared with the Minister’s office.

## **Nominations**

The Nominations Service ran a second online Governance CV training session for prospective board candidates, presented by Simon Tellfer, on 1 September 2022. The training covered how to prepare a Governance CV for candidates with little or no board experience. We collaborated with the four other population agencies to run the session. Over 100 prospective candidates attended.

A poll conducted during the session indicated 88 percent of attendees were either extremely satisfied or very satisfied with the session. Another session is scheduled for November 2022.

## **Communications**

### **Suffrage Day and Equal Pay Act 50-year commemoration**

Plans are underway for commemorating Suffrage Day (19 September 2022) and the 50th anniversary of the Equal Pay Act 1972 (20 October 2022). Details were provided in aide memoire MW 22-23 0048.

The Ministry will send through a briefing for Suffrage Day to your office next week. This will contain information on the two events you are involved in as Minister for Women: observing the page turning in the morning and launching the resource in the evening.

## BUDGET SENSITIVE

Information on the Ministry's Suffrage Day social media plan is also included. This briefing is being jointly worked on with the Public Engagement team at the National Library.

The Equal Pay Taskforce is leading the event briefing process for the Equal Pay Act commemoration event, with Manatū Wāhine involvement. This briefing will be sent to your office in early October.

**Contact:** Alex Feinson, Communications Advisor, **s 9(2)(a)**

### Ministerial Servicing

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide memoire	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa hearing 6, 19-23 September 2022	MW 22-23 0030	12/09/2022
Aide memoire	Suffrage day event and celebrations, 19 September 2022	MW 22-23 0059	15/09/2022
Aide memoire	NACEW meeting 29 September 2022	MW 22-23 0075	21/09/2022
Aide memoire	Prevention of Family Violence and Sexual Violence Multi-Minister meeting, 29 September 2022	MW 22-23 0072	22/09/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa hearing 6, 19-23 September 2022	MW 22-23 0031	6/10/2022
Aide memoire	EET meeting 27 October 2022	MW 22-23 0068	25/10/2022

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	WEAP implementation plan - Placeholder	MW 22-23 0025	29/09/2022
Briefing	Mana Wāhine Kaupapa Inquiry Joint Research Committee update and approval	MW 22-23 0027	7/10/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Update on JRC contracted projects	MW 22-23 0032	28/10/2022

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
None			

Ministerial letters and responses			
Subject	Log number	Due date	
None			

## BUDGET SENSITIVE

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Departmental OIA requests</b>			
Transwomen documentation – s 9(2)(a)	MW-DOIA 22-23 0006	n/a	19/09/2022
Pay bands in your organisation – s 9(2)(f)(iv)	MW-DOIA 22-23 0007	n/a	22/09/2022
Internal training on diversity – s 9(2)(f)(iv)	MW-DOIA 22-23 0008	n/a	27/09/2022
<b>Minister OIA requests</b>			
None			

Proactive releases in progress		
Title	Log number	Release date
Weekly Report for week ending 5 May 2022	MW 21-22 0302	30/09/2022
Weekly Report for week ending 12 May 2022	MW 21-22 0308	30/09/2022
Weekly Report for week ending 19 May 2022	MW 21-22 0322	30/09/2022
Weekly Report for week ending 26 May 2022	MW 21-22 0328	30/09/2022
Weekly Report for week ending 2 June 2022	MW 21-22 0332	30/09/2022
Weekly Report for week ending 9 June 2022	MW 21-22 0346	30/09/2022
Weekly Report for week ending 23 June 2022	MW 21-22 0358	30/09/2022
Weekly Report for week ending 30 June 2022	MW 21-22 0359	30/09/2022

## Publications and events in the next six months

Publications or event	Date	Agency lead
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event: page turning of the suffrage petition at the National Library	Morning 19 September 2022	Ministry for Women, National Library
Suffrage day event: launch of school resources with National Library	Evening 19 September 2022	Ministry for Women
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

**Proactive release**

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**P.P. Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 10/09/2022