

**Manatū Wāhine
Ministry for Women
Fortnightly Report
to the Minister for Women**

As at 11 November 2022

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update

Update on the Implementation plan

Manatū Wāhine are a supporting agency for a *Te Mahere Whai Mahi* Māori action on how workplaces can be more inclusive for kaimahi Māori. Inclusive workplaces were also identified by the Ministry for Business, Innovation and Employment (MBIE) as a consolidated workstream across the employment action plans: *Te Mahere Whai Mahi Māori*, *Te Mahere Whai Mahi Wāhine*, Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan (Ministry of Ethnic Communities) and the Older Workers Employment Action Plan (Office for Seniors).

We received a draft Request for Proposals for research into how workplaces can be more inclusive for kaimahi Māori. We responded with comments on 9 November. The Request for Proposals identifies wāhine Māori as a priority group and does invite the researcher to identify any initiatives that could also apply to other disadvantaged groups, namely: youth, disabled people, Pacific peoples, older workers (50 and over), women, former refugees, recent migrants.

Our main comment encouraged the scope of the research be expanded to include the groups identified in the consolidated workstream developed by MBIE across the seven employment action plans. We also noted that sexism and racism were workplace issues identified in our *Te Mahere Whai Mahi Wāhine* engagement, and these should be considered when looking at workplace inclusiveness from a women's perspective.

Update on Engagement

On 31 October, Ministry officials travelled to Te Tai Tokerau to visit community organisations that have contributed to the *Te Mahere Whai Mahi Wāhine* and whom the plan will support in its implementation phase.

The Whangārei groups visited were Mamas Moving Mountains (you previously visited this group), Te Matarau Education Trust, and Fale Pasifika. These groups are committed to improving access to better employment and whānau support for wāhine. The Ministry will look for opportunities to continue to support them in their mahi.

Officials also attended the launch of the Te Tai Tokerau Regional Workforce Plan at Waitangi on Tuesday 1 November, which was launched by Minister Sepuloni. This event was well attended by regional leaders and organisations which the Ministry will continue to connect with on relevant actions and priorities.

Work will be ongoing in this area, and we will keep you updated as it progresses, including opportunities to meet with these community groups.

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

On 4 November 2022, the Mana Wāhine Inquiry Joint Research Committee (JRC), and their Sub-Committee, the Tendering and Evaluation Sub-Committee (TESCo), put out a Request for Tender for their four research briefs:

- Rangatiratanga
- Whenua and Te Ao Tūroa
- Whānau and Whakapapa
- Whai rawa

Applications for tender close on 2 December 2022 and we anticipate that research will commence in early 2023.

The Waitangi Tribunal has commissioned Dr Annie Te One to prepare a report on wāhine Māori access to representation, leadership, governance, and decision-making roles in the public sector from 1990 to 2020 for the Mana Wāhine Kaupapa Inquiry (Wai 2700). The researcher will also look at the various ways wāhine Māori collectively organised and participated in policy development and decision making in the public sector.

The researcher is due to file this report to the Waitangi Tribunal on 7 August 2023.

System leadership – national

s 9(2)(f)(iv)

[REDACTED]

[REDACTED]

[REDACTED]

System leadership – international

Women Deliver Conference 2023

Women Deliver (WD) is a global advocacy [organisation](#) and [conference](#) focused on women's rights. The 2023 WD conference will be held in Kigali, Rwanda from July 17-20 July, with the theme of

'Spaces, Solidarity and Solutions,' and a focus on intersectionality. Organisers expect 6000 in-person attendees and 200,000 virtual attendees.

On Thursday 3 November, we met with a representative from the Australian Office for Women, in the Department of the Prime Minister and Cabinet. The Australia Government is the regional convening partner for the Pacific region, which is being led by the Victoria State Government and chaired by The Honourable Natalie Hutchins MP, Minister for Women.

The Victoria State Government are forming a committee of interested government and non-government representatives to guide their input in the global organising group for the WD conference. They want to ensure strong Pacific representation, and understand how we would like to be involved.

We will reach out to MFAT once we receive further information from the Australian Office for Women. We will keep you updated as their planning progresses, though expect that our role will be largely promotional.

UN Women visibility campaign featuring New Zealand (7-11 November)

UN Women is running a campaign to highlight visibility of New Zealand as a key donor. New Zealand contributes NZD \$2.5million annually for core funding (facilitated via MFAT) towards gender equality, economic and political opportunities for women, and reducing gender-based discrimination globally.

The campaign runs from 7-11 November 2022 across social media (Twitter, LinkedIn, and Facebook) and features quotes from yourself and Minister Mahuta. The campaign promotes New Zealand's support for women to a broad international audience with access to UN Women's 1.9 million Instagram and 1.7 million Facebook followers and is an opportunity to highlight domestic gender equality milestones and policies. The Ministry will support the campaign by reposting and sharing content.

Women's rights in Iran

We are working with MFAT on advice to the Prime Minister's Office by Thursday 10 November on options for the removal of the Islamic Republic of Iran from the United Nations Commission on the Status of Women (CSW). We will keep you updated on further developments.

CSW NGO Delegate Selection process

We are working with the International Women's Caucus (IWC) to identify an NGO representative to join the New Zealand delegation to CSW67 in March 2023. We have issued a call for applications on our website and on social media, and these will be assessed by a selection panel made up of six NGO representatives from Caucus member organisations.

The panel have been asked to provide a preferred candidate to the Ministry by 12 December, as we hope to allow ample time for the delegate to plan and make travel arrangements. We will keep you updated as this and other CSW arrangements progress.

International Women's Caucus – 8 November 2022

The last IWC meeting for 2022 was co-hosted by Graduate Women Otago in Ōtepoti Dunedin and the Ministry. A New Zealand Trade and Enterprise representative delivered an engaging presentation on women in export that highlighted some of the challenges and barriers women exporters face. The Ministry provided the Caucus with updates on key international work priorities including the CEDAW periodic report and CSW67 preparations. Approximately 40 Caucus members attended, including 12 in person, including Dr Karanina Sumeo, EEO Commissioner.

Ministerial Servicing

| Policy advice and reports in progress | | | |
|---------------------------------------|--|---------------|--------------|
| Type | Title | Log number | Due date |
| Aide Memoire | Update on Kōhine Māori initiatives | MW 22-23 0122 | 17/11/22 |
| Cabinet paper | s 9(2)(f)(iv) | MW 22-23 0133 | 18/11/22 |
| Aide Memoire | Draft response to Ministry for Women Annual Review 21-22 | MW 22-23 0144 | 24/11/22 |
| Aide Memoire | WEAP engagement plan | MW 22-23 0130 | November TBC |
| Aide Memoire | Future of Work – separate forum on women | MW 22-23 0114 | 8/12/22 |
| Briefing | s 9(2)(f)(iv) | MW 22-23 0145 | 8/12/22 |
| Briefing | Mana Wāhine Kaupapa Inquiry | MW 22-23 0132 | December TBC |
| Briefing | Timeline for the policy and legislative process to develop a pay transparency regime | MW 22-23 0090 | TBC |
| Briefing | Outcomes from the COVID-19 Community Fund 2021 | MW 22-23 0093 | TBC |

| Event and meeting briefings in progress | | | |
|---|--|------------------|----------|
| Type | Title | Log number | Due date |
| Aide Memoire | EET meeting 17 November 2022 | MW 22-23 0069 | 14/11/22 |
| Aide Memoire | New Zealand Rural Women, NZ Business Awards 2022 | MW 22-23 0137 | 14/11/22 |
| Aide Memoire | NACEW meeting 21 November 2022, agenda and talking points | MW 22-23 0121 | 15/11/22 |
| Aide Memoire | Prevention of Family Violence and Sexual Violence Multi-Minister meeting on 24 November 2022 | MW AM 22-23 0111 | 17/11/22 |
| Aide Memoire | Meeting with Saunoamaali'i Karanina Sumeo, EEO Commissioner | MW 22-23 0140 | 17/11/22 |
| Aide Memoire | Meeting with Minister Jackson, 7 December | MW 22-23 0141 | 24/11/22 |
| Aide Memoire | Meeting with Māori Women's Welfare League, 7 December | MW 22-23 0142 | 24/11/22 |
| Aide Memoire | Meeting with EET Ministers, 8 December | MW 22-23 0070 | TBC |
| Aide Memoire | Meeting with Minister Radhakrishnan, 15 December | TBC | TBC |

| Event and meeting briefings in progress | | | |
|---|---------------|------------------|----------|
| Type | Title | Log number | Due date |
| Aide Memoire | s 9(2)(f)(iv) | MW AM 22-23 0108 | 16/12/22 |

| Ministerial letters and responses | | |
|-----------------------------------|------------|----------|
| Subject | Log number | Due date |
| Nil | | |

| Official Information Act requests in progress | | | |
|--|--------------------|---------------------|------------------|
| Subject | Log number | Due to Min's office | Due to requester |
| Ministry OIA requests | | | |
| Response to s 9(2)(a), communications on media queries | MW-DOIA 22-23 0013 | 14/11/22 | 22/11/22 |
| Response to s 9(2)(a) Staff Leave | MW-DOIA 22-23 0014 | 29/12/22 | 6/12/22 |
| Minister OIA requests | | | |
| Response to s 9(2)(a), Women's Health Strategy | MW-MOIA 22-23 0002 | 23/11/22 | |

| WPQs in progress | | | |
|-----------------------------|-------------------|---------------------|------------------|
| Subject | Log number | Due to Min's office | Due to requester |
| WPQ x 5, Nicola Grigg MP | MW-WPQ 22-23 0039 | 10/11/22 | 14/11/22 |
| WPQ 41604, David Seymour MP | MW-WPQ 22-23 0040 | 11/11/22 | 15/11/22 |
| WPQ x 2, Nicola Grigg MP | MW-WPQ 22-23 0041 | 11/11/22 | 15/11/22 |

| Proactive releases in progress | | |
|---|---------------|--------------|
| Title | Log number | Release date |
| Weekly Report for week ended 7 July 2022 | MW 22-23 0002 | 30/11/22 |
| Weekly Report for week ended 14 July 2022 | MW 22-23 0012 | 30/11/22 |
| Weekly Report for week ended 21 July 2022 | MW 22-23 0022 | 30/11/22 |
| Weekly Report for week ended 28 July 2022 | MW 22-23 0045 | 30/11/22 |
| Weekly Report for week ended 4 August 2022 | MW 22-23 0055 | 30/11/22 |
| Weekly Report for week ended 11 August 2022 | MW 22-23 0058 | 30/11/22 |
| Weekly Report for week ended 25 August 2022 | MW 22-23 0066 | 30/11/22 |

Publications and events in the next six months

| Publications or event | Date | Agency lead |
|---|------------------|-------------|
| Rural Women New Zealand Business Awards and AGM | 18 November 2022 | RWNZ |

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women