

**Manatū Wāhine  
Ministry for Women  
Fortnightly Report  
to the Minister for Women**

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**As at 9 December 2022**

## Current priority outcome areas

### Te Mahere Whai Mahi Wāhine Women's Employment Action Plan

#### Pay Transparency

The Ministry, along with MBIE officials, met with NACEW members and partners on Wednesday 7 December to discuss the collective input and approach toward a Pay Transparency system.

A comprehensive and robust discussion was chaired by Traci Houpapa and agreement from the group was shared by all partners to facilitate and endorse engagement with their respective networks and communities.

s 9(2)(f)(iv)

### System leadership – national

#### Gender budgeting

The Ministry has delivered five Gender Budgeting training workshops with agencies. A total of 34 staff from 10 Government agencies participated, learning about what gender budgeting is, the findings of the Budget 2022 pilot, and how to complete the exercise for Budget 23.

s 9(2)(f)(iv)

We have received positive feedback from agencies who found the sessions and support helpful and informative, and remarked that the exercise encouraged them to dig out gender-disaggregated data that they would not have otherwise considered in the initiative's development. We will provide finding of the review to you as well as to participating agencies.

### System leadership – international

#### Responding to the Convention of the Rights of People with Disabilities (CRPD) recommendations

On Tuesday 5 December, you attended the Ministerial Leadership Group on Disability Issues meeting with the Independent Monitoring Mechanism (the Human Rights Commission, the Ombudsman and the Disabled People's Organisations Coalition) and your Ministerial colleagues.

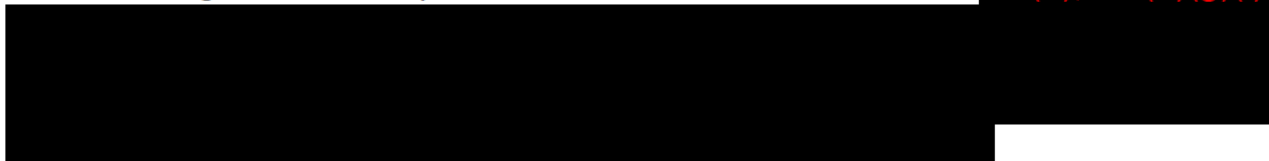
Manatū Wāhine is discussing our response on the relevant CRPD committee recommendations with Whaikaha – Ministry of Disabled People. Draft responses are due to Whaikaha mid-December.

#### Iran: Human Rights Councils adopts resolution co-sponsored by New Zealand to establish a fact-finding mission

The Ministry has provided advice to MFAT and Ministers on actions and options to condemn the deteriorating human rights situation in Iran following the death of Mahsa Amini.

We helped draft and co-sponsor a United Nations resolution seeking to “establish a fact-finding mission to thoroughly and independently investigate alleged human rights violations in the Islamic Republic of Iran related to the protests that began on 16 September 2022, especially with respect to women and children.”

The Human Rights Council adopted the resolution on 24 November 2022. s 6(a), s 9(2)(g)(i)



## Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	s 9(2)(f)(iv)	MW 22-23 0168	15/12/22
Briefing	WEAP engagement plan	MW 22-23 0130	2/02/23

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Taking points for meeting with Mind the Gap	MW 22-23 0173	8/12/22
Briefing	Minister's attendance at CSW67, priorities and attendance advice, New York, 6-17 March 2023	MW 22-23 0108	16/12/22
Aide Memoire	Women in Export event	MW 22-23 0154	30/03/23

Ministerial letters and responses		
Subject	Log number	Due date
Nothing to report		

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Request from s 9(2)(a) – Catering and koha	MW DOIA 22-23 0017	15/12/23	22/12/22
Request from s 9(2)(a) – pay transparency emails	MW DOIA 22-23 0016	09/01/23	16/01/23
Request from s 9(2)(a) – various questions on work programmes and process documents	MW DOIA 22-23 0020	11/01/23	18/01/23
Request from s 9(2)(a) – staff Christmas parties	MW DOIA 22-23 0018	10/01/23	17/01/23
Request from s 9(2)(a) – social media	MW DOIA 22-23 0019	10/01/23	17/01/23

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Request from s 9(2)(a) Staff Leave	MW DOIA 22-23 0014	24/01/23	31/01/23
Minister OIA requests			
Response to s 9(2)(a) various briefings 1	MW-MOIA 22-23 0003	11/01/23	18/01/23
Response to s 9(2)(a) various briefings 2	MW-MOIA 22-23 0004	11/01/23	18/01/23
Response to s 9(2)(a) various briefings 3	MW-MOIA 22-23 0005	11/01/23	18/01/23

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
WPQs 45204 - 45208 – Nicola Grigg	MW WPQ 22-23 0049	8/12/22	10/12/22
WPQ 45518 – Karen Chhour	MW WPQ 22-23 0050	12/12/22	14/12/22

Proactive releases in progress		
Title	Log number	Release date
Weekly Report for week ended 7 July 2022	MW 22-23 0002	30/11/22
Weekly Report for week ended 14 July 2022	MW 22-23 0012	30/11/22
Weekly Report for week ended 21 July 2022	MW 22-23 0022	30/11/22
Weekly Report for week ended 28 July 2022	MW 22-23 0045	30/11/22
Weekly Report for week ended 4 August 2022	MW 22-23 0055	30/11/22
Weekly Report for week ended 11 August 2022	MW 22-23 0058	30/11/22
Weekly Report for week ended 25 August 2022	MW 22-23 0066	30/11/22

## Publications and events in the next six months

Publications or events	Date	Agency lead
Nil	N/A	N/A

## Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women

**Hon Jan Tinetti**  
Minister for Women