

**Manatū Wāhine
Ministry for Women
Fortnightly Report
to the Minister for Women**

As at 20 December 2022

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan

Tahatū – online career planning platform

Work has progressed on Tahatū – the Tertiary Education Commission's (TEC) online career planning platform. Manatū Wāhine maintains regular engagement with TEC on Tahatū through the Tahatū Advisory Panel, which meets bi-monthly.

TEC has recently completed a round of engagement with career practitioners and is in the process of collating and making changes to the platform based on that feedback.

Part of the work currently underway is a series of interviews from people in different occupations. TEC's intention is to ensure that women are represented in these interviews across a diverse range of occupations, and to challenge occupational stereotypes.

The current focus of the platform is to focus on secondary school learners, with a priority on Māori, Pacific, women, and people with disabilities. TEC is planning to develop supports for learners at different life stages (e.g., adults not in employment, education, or training) prior to go-live, which is expected to be mid-November 2023.

Work also continues in the development of a database of Kaupapa Māori occupations. TEC is in its research phase and is working closely with rangatahi in this work.

New Zealand Growth Capital Partners (NZGCP) and the Startup Advisors Council

We met with MBIE to discuss New Zealand Growth Capital Partners (NZGCP) and the Startup Advisors Council, to learn about the work they have done to understand lending to underserved sectors (Māori, Pacific people, women, and regions). We will assist with any future engagement related to women and better gender and ethnic data collection.

Jenny Rudd and New Zealand Trade and Enterprise have manually analysed NZGCP data, which has shown that women are underrepresented in all categories (including gender of founding teams and gender of CEOs) and emphasised the need for better and more accessible data. This data has been presented to the Startup Advisors Council for their consideration.

NZTE Ecosystem Group: Remove the Funding Barrier for Women

Manatū Wāhine attends these monthly meetings. The goal is to bring together the knowledge and experience of the members to develop strategies that improve access for all women to business funding. Recently, there was a discussion on how to assess the different experiences of men and women founders, and avenues to survey members networks.

s 9(2)(a) Ministry of Awesome, is organising the 2023 Electrify Aotearoa event, in Auckland on 30 March. Electrify Aotearoa's partners include MBIE, Callaghan Innovation, NZGCP. We are considering how Manatū Wāhine can be involved in this work.

Meeting with ChristchurchNZ

Officials met with ChristchurchNZ recently to discuss their PowerUp campaign. PowerUp was created due to the skills shortages being reported by business, and the recognition that the higher

underutilisation and underemployment rates in women's employment could offer a fast potential solution. This initiative has been very successful in connecting women with business and building their capability to gain employment. ChristchurchNZ hope to build on this initiative and offer this framework to other national initiatives via Regional Skills Leadership Groups or Economic Development Agencies. Manatū Wāhine will continue to stay connected with ChristchurchNZ around employment programme effectiveness and access, mentoring services, women in tech, and digital connectivity.

Future of Work Forum 2023

The Future of Work Forum (the Forum) is a partnership between Government, Business New Zealand, and the New Zealand Council of Trade Unions. It aims to support New Zealand businesses and workers to respond to a rapidly changing world of work. You will chair a Forum meeting in April 2023 on women's employment. At the recent Future of Work Governance Group meeting you put forward three possible focus areas - childcare, reflections from the 67th Session on the Commission on the Status of Women, and pay transparency.

System leadership – national

Meeting with Mind the Gap and Global Women

Ministry officials met with two NACEW partners on 8 December 2022 - Dellwyn Stewart, YWCA Chief Executive and member of Mind the Gap, and Agnes Naera, Chief Executive Global Women. We discussed pay transparency and how we could support each other with this important work. Ministry officials are helping Mind the Gap with their in-person pay transparency business hui on 8 February 2023 in Auckland. Global Women will help arrange meetings with Champions for Change members in the new year.

Meeting with Māori Women's Welfare League

s 9(2)(a), s 9(2)(a), and s 9(2)(a) of Māori Women's Welfare League (MWWL) met with Kellie Coombes, Deborah Malcolm, Kylie Fletcher, and Riripeti Reedy on 15 December 2022. The purpose was to introduce each other and understand how MWWL would like to develop a working relationship with Manatū Wāhine. Both groups agreed this will be a formalised partnership with a schedule of meetings arranged quarterly and a joint work programme developed, based on immediate priorities. This will be further developed in the new year, and we will report back to you on the proposed plan.

s 9(2)(f)(iv)

s 9(2)(f)(iv)



Increasing diversity on public sector boards and committees

Manatū Wāhine continues to lead work to increase the diversity on public sector boards and committees. The work falls within four broad areas of: monitoring progress, developing governance pathways, increasing representation of women, Māori, Pacific and ethnically diverse people, and strengthening cohesion across the system.

We work closely with the other four government population and nominating agencies: Ministry for Pacific Peoples (MPP), Ministry for Ethnic Communities (MEC), Ministry of Disabled People (Whaikaha), and Te Puni Kōkiri (TPK). We are working together to provide upskilling governance training and opportunities to members of our databases and aim to host up to eight events during 2023. This will build on the four events held over the past year that were attended by 402 candidates.

We have also led ongoing projects to develop an online training resource for diverse candidates, and to investigate an all of government data system for appointments. We are working on plans to support more wāhine Māori into governance and encourage more women from diverse backgrounds to register for our nominations database.

The annual stocktake of Gender, Māori, Pacific, and Ethnic Diversity on Public Sector Boards and Committees (the stocktake) remains the primary mechanism to measure progress. We will prepare the 2022 Stocktake for launch before the end of the 2022/23 financial year. We will discuss options for the launch of the results with you at an officials meeting in early 2023. We note that the Women in Governance Awards will not be an option for high-level results announcements for the 2022 Stocktake, as Governance New Zealand are deferring the next awards event until 2024.

s 9(2)(f)(iv)

In the new year we will work to consolidate our work programme into a plan and provide you with an update.

Revised timeframes for the Long-Term Insights Briefing

The co-owning LTIB agencies, including Manatū Wāhine, were originally working to present the Long-Term Insights Briefing to portfolio Ministers prior to Christmas. However, due to delays in finalising the LTIB content, we have revised our timelines and are now working to present the LTIB to portfolio Ministers by late January/early February 2023.

s 9(2)(f)(iv)

System leadership – international

Consultation on the ninth periodic CEDAW report

Following Cabinet approval of the draft report for public consultation, we will begin engagement with key stakeholders from mid-January. The full public consultation will commence alongside your press release on January 25. Communications and engagement planning is well underway, with options to be available for the public to submit feedback via email, a feedback form, or through an online survey. We will be reaching out to a wide range of stakeholders, including individuals, NGOs, government agencies and the general public. We will keep you updated on this process and next steps, where relevant.

CSW67: NGO delegate selected and ongoing preparation

We are continuing to prepare for the 67th Session on the Commission on the Status of Women (CSW67) from 6-17 March 2023 in New York. Manatū Wāhine endorsed the selection panel's recommended NGO delegate, Norie Ape [MW 22-23 0176 refers]. We will inform Norie, the other applicants, and the International Women's Caucus subject to your approval.

We are also working with relevant agencies such as DIA, MBIE and MoE to ensure cross-government alignment for proposed events and statements related to the priority theme "*Innovation and technological change, and education in the digital age for achieving gender equality and the empowerment of all women and girls.*" Manatū Wāhine officials also met with the '4GE' group last week, which comprises of counterpart officials in the UK, Canada, and Australia, to coordinate CSW67 themes for engagement.

We will provide you with a briefing in February 2023.

CSW: Vote to remove Iran's CSW membership successful

On 14 December 2022, the UN Economic and Social Council (ECOSOC) voted to remove Iran from the CSW with immediate effect. This is the first time a Member state has been removed. Despite a complex procedural challenge attempting to block the resolution, the unprecedented resolution passed successfully (29 votes Yes, 8 No and 16 Abstains). Discussions are already turning to next steps, including how to fill the now-vacant seat. The Prime Minister welcomed the outcome; her statement can be read [here](#).

Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	WEAP engagement plan	MW 22-23 0130	2/02/23
Briefing	Future of Work session on women – refined focus	MW 22-23 0175	26/01/23

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Briefing	Minister's attendance at CSW67, priorities and attendance advice, New York, 6-17 March 2023	MW 22-23 0108	23/02/23
Aide Memoire	Women in Export event	MW 22-23 0154	30/03/23

Ministerial letters and responses		
Subject	Log number	Due date
Nil		

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
Request from s 9(2)(a) – pay transparency emails	MW DOIA 22-23 0016	09/01/23	16/01/23
Request from s 9(2)(a) – various questions on work programmes and process documents	MW DOIA 22-23 0020	09/02/23	16/02/2023
Request from s 9(2)(a) – staff Christmas parties	MW DOIA 22-23 0018	10/01/23	17/01/23
Request from s 9(2)(a) – social media	MW DOIA 22-23 0019	10/01/23	17/01/23
Request from s 9(2)(a) Staff Leave	MW DOIA 22-23 0014	24/01/23	31/01/23
Minister OIA requests			
Response to s 9(2)(a), various briefings 1	MW-MOIA 22-23 0003	11/01/23	18/01/23
Response to s 9(2)(a), various briefings 2	MW-MOIA 22-23 0004	11/01/23	18/01/23
Response to s 9(2)(a), various briefings 3	MW-MOIA 22-23 0005	11/01/23	18/01/23

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
Nil			

Proactive releases in progress		
Title	Log number	Release date
s 9(2)(f)(iv)	N/A	01/02/2023
Cabinet paper – Aotearoa New Zealand's Ninth Periodic Report Under the United Nations Convention on the Elimination of All Forms of Discrimination Against Women: Release of Draft for Public Consultation	N/A	01/02/2023

Publications and events in the next six months

Publications or events	Date	Agency lead
Nil	N/A	N/A

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.

A handwritten signature in blue ink, appearing to read 'Kellie Coombes', with a long horizontal line extending to the right.

Kellie Coombes (pp)
Secretary for Women

Hon Jan Tinetti
Minister for Women