

**Manatū Wāhine
Ministry for Women
Fortnightly Report
to the Minister for Women**

As at 14 April 2023

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan

NZ Women in Exporting, 4 May – planning update

The working group is progressing arrangements for the women in export event. Invitations to attend the event in-person should be sent this week, and will be followed by promotion for zoom attendance on MFAT, NZTE and Manatū Wāhine media channels.

Meeting with MBIE's Sector Workforce Engagement Programme (SWEP)

Staff from SWEP contacted Manatū Wāhine to ask if we knew of an overarching group representing / coordinating the various 'women in ..' groups. SWEP are based in the Regional Economic Development and Investment Unit in Auckland. The unit was established (prior to COVID-19) to investigate ways to encourage New Zealanders into jobs traditionally filled by migrants.

SWEP are active in the following industry sectors: viticulture; road freight; construction; red meat; tourism; horticulture; and agriculture. They travel extensively to the regions and work to raise awareness of the sorts of roles these industries offer and to promote these as a career to be considered.

They have noted the lack of women in these sectors and that, where there are women, how the women have formed 'women in....' groups that work to promote diversity, training, visibility, and the provision of better facilities for women. We advised that we are not aware of an overarching group. The possibility of establishing one was discussed. We offered support for this and provided additional names for them to contact.

Supporting women in employment aligns with Te Mahere Whai Mahi Wāhine actions. On-going contact with SWEP will also provide valuable insights into women's non-traditional employment.

System leadership – national

Pay Equity

The data collection undertaken by the Pay Equity Taskforce for the pay equity settlement extension process has concluded. This process, the first of its kind at this scale, has been open for 7 weeks. The aim was to identify all the providers, funded by Government who employed social workers or those in social work roles.

Over 550 providers engaged with the team over this time to determine their eligibility **s 9(2)(f)(iv)**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Launch of Community Sport and Recreation Fund for Women and Girls

The launch of Manatū Wāhine's Community Sport and Recreation Fund for Women and Girls has been confirmed for Monday 1 May.

Our Community Fund supports not-for-profit community organisations to improve women and girls' access to sports and active recreation. The fund aims to support women and girls who face intersecting barriers or who are not well supported by mainstream programmes.

You will launch the community fund at an event at the Innermost Gardens hall in Mount Victoria which will be co-hosted by World Off-Road Riding Department (WORD) and Manatū Wāhine.

WORD has created an initiative aimed at developing the confidence of girls and young women and fostering a lifelong love of mountain biking, and is a great example of the kind of initiatives this fund is aimed at supporting.

The launch will be accompanied by a media release and photo opportunity with some of the girls and young women involved in the initiative.

Invitees to the event include representatives from Recreation Aotearoa, Nuku Ora, Shift, Ignite, Yes Disability, YWCA and WISPA. Representatives from MBIE, FIFA Women's World Cup 2023™ Australia and New Zealand, and NZ Football will also be invited to attend the launch.

Report on the Wāhine Māori Economy

We commissioned BERL to undertake a report on the Wāhine Māori Economy. This report uses IDI data to quantify the full economic ecosystem relating to wāhine Māori and their whānau, from the earnings (income, goods and services, benefits received, etc.) coming into households, as well as the contributions wāhine and their whānau are making to the New Zealand economy (labour, goods and services, taxation, etc.).

The report also measures wāhine's contribution to Māori collectives such as hapū and iwi, and will quantify the unpaid work performed by wāhine Māori.

The full draft report, with finalised calculations, is due to be delivered by BERL by 9 June this year.

Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Nothing to report			

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Women in Export event, 4 May 2023	MW 22-23 0154	20/04/2023
Aide Memoire	Launch of Community Sport and Recreation Fund for Women and Girls, 1 May 2023	TBC	27/04/2023
Aide Memoire	s 9(2)(f)(v)	MW 22-23 0263	TBC

Ministerial letters and responses		
Subject	Log number	Due date
Nothing to report		

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
s 9(2)(a) [redacted], information relating to the climate reduce certification from Toitū.	MW DOIA 22-23 0031	21/04/2023	28/04/2023
s 9(2)(a) [redacted] definition of a woman	MW DOIA 22-23 0032	28/04/2023	05/05/2023
s 9(2)(a) [redacted] definition of woman	MW DOIA 22-23 0033	02/05/2023	09/05/2023
s 9(2)(a) [redacted] avenues to report abuse anonymously	MW DOIA 22-23 0034	02/05/2023	09/05/2023
s 9(2)(a) [redacted] questions on statistic and evidenced outcomes following Ministry for Men OIA	MW DOIA 22-23 0035	03/05/2023	10/05/2023
Minister OIA requests			
Nothing to report			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
Simeon Brown x2, on Ministerial OIA statistics	MW WPQ 22-23 0070	13/04/2023	18/04/2023
Melissa Lee x1, MoUs with cloud Service providers	MW WPQ 22-23 0071	18/04/2023	20/04/2023
Chris Bishop x1, plain language officer	MW WPQ 22-23 0072	18/04/2023	20/04/2023

Title	Release date
Fortnightly Reports – February 2023	28 April 2023
Fortnightly Reports – March 2023	31 May 2023

Publications and events in the next six months

Publications or events	Date	Agency lead
Nil	N/A	N/A

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.

Kellie Combes
Secretary for Women

Hon Jan Tinetti
Minister for Women