

Introduction to Public Sector Boards



Karakia

Whakataka te hau ki te uru
Whakataka te hau ki te tonga
Kia mākinakina ki uta
Kia mātaratara ki tai
E hī ake ana te atakura
He tio, he huka, he hau hū
Tihei mauri ora!

Today's agenda

Session
Appointments to Crown Entity Boards
What appointing agencies are looking for
Q&As
Future Opportunities



Te Kawa Mataaho
Public Service Commission

Appointments to Crown Entity Boards

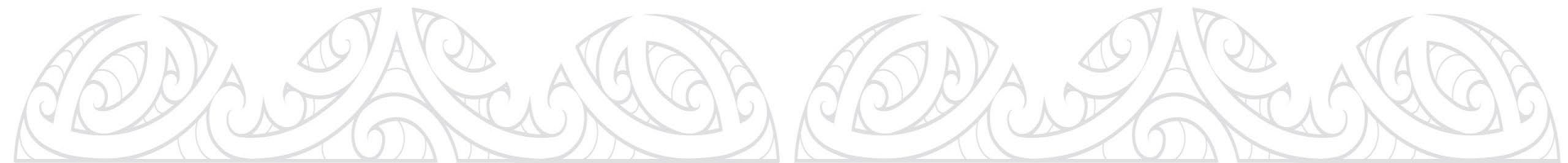


Statutory Crown Entity System

Services provided by statutory Crown entities touch the lives of New Zealanders every day.

Statutory Crown entities make up a big part of government service delivery, responsible for around:

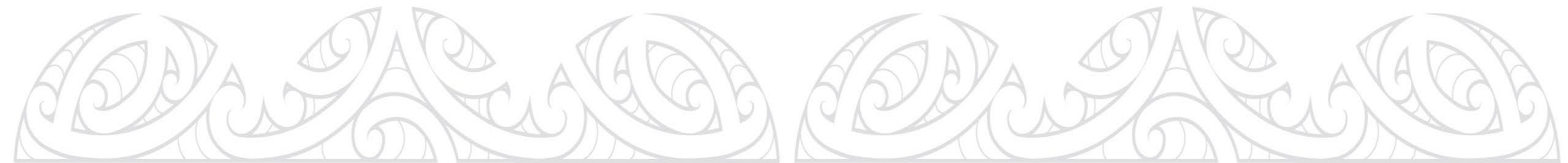
- 35% of central government expenditure,
- 45% of central government assets and
- 75% of the central government workforce.



Te Kawa Mataaho Public Service Commission

Role of the Commission:

- Administer Crown Entities Act 2004 with The Treasury.
- Issue guidance on performance, appointments, governance and monitoring for statutory Crown entities.
- Public Service Commissioner role under section 117 CEA – consenting to Chief Executive terms and conditions and report on remuneration annually.
- Administer the Cabinet Fees Framework on behalf of Cabinet.
- Crown Entity Resource Centre (CERC) – established in 2021 to provide system level support



Appointments to Crown Entity Boards

The 3 Key Players	
The responsible Minister	The Ministers' have the ultimate responsibility for all appointments that fall within their portfolio/s
The statutory Crown entity board	Board Chair will work with the responsible Minister to identify skills, attributes and knowledge required for appointments
The monitoring and appointment department	Run the appointment process on behalf of the responsible Minister



Diversity on boards

- NZ Government has a commitment to see a diverse range of people appointed to boards to reflect the population of New Zealand.
 - Cabinet Circular (2002) - [Government Appointments: Increasing Diversity of Board Membership](#)
- Te Kawa Mataaho is committed to build the pool of board-ready diverse candidates for appointment to statutory Crown entities.
 - Eg Future Directors[®] Diversity Programme (Pilot)



Further reading from Te Kawa Mataaho

- [Crown entities - Te Kawa Mataaho Public Service Commission](#)
- [Board Appointment and Induction Guidelines \(BAIG\) - Te Kawa Mataaho Public Service Commission](#)
 - [Appointment Flowchart](#)
- [Code of conduct for Crown entity board members](#)
- [Board member induction pack](#)
- [Cabinet Fees Framework](#)
- [Central government organisations - Te Kawa Mataaho Public Service Commission](#)
- [Institute of Directors competency framework](#)

Any Questions for the team at Te Kawa Mataaho – contact cerc@publicservice.govt.nz





Te Kawa Mataaho
Public Service Commission

Tēnā rawa atu koe
Thank you very much



Who is on public sector boards?

Manatū Wāhine undertake an annual stocktake to track the diversity on public sector boards, online [here](#)

As at 31 December 2022 public sector boards are made up of:

- 53.1% women
- 14.1% Wāhine Māori (holding individual roles)
- 4% Pacific women (holding individual roles)
- 3.3% Asian women (holding individual roles)
- 0.9% MELAA women (holding individual roles)

Where to find board roles

Ministry for Ethnic Communities has a list of all boards / committees [here](#)

You can also sign up to:

- Community governance
- Appoint better boards
- Seek – volunteer site
- Population agency Nominations Services
- Jobs.govt.nz – search for board member roles

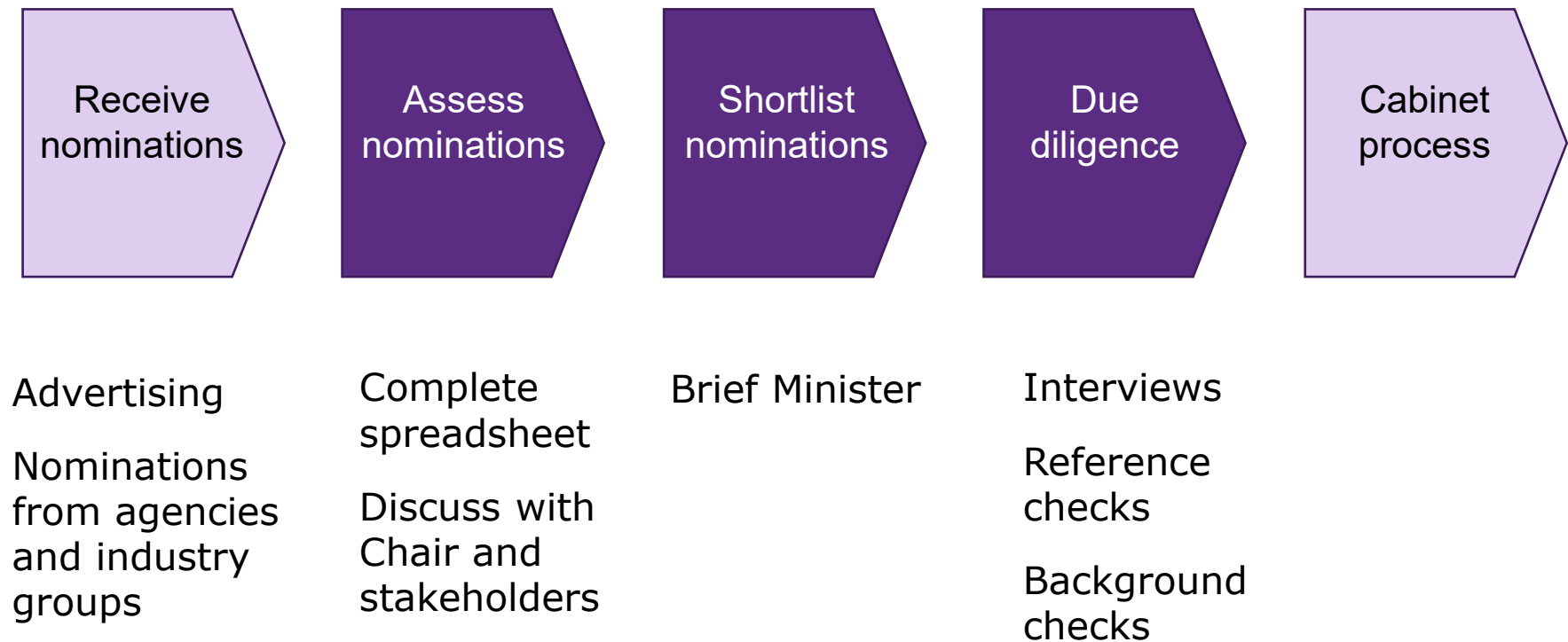
Types of Public Sector Board Roles

- Crown Entity boards
- Statutory boards/tribunals
- Advisory boards/committees
- Future Director roles

Internal Affairs board appointments <https://www.dia.govt.nz/Appointments-to-Statutory-Bodies>

Transport board appointments <https://www.transport.govt.nz/about-us/what-we-do/our-functions/managing-board-appointments/>

Public Sector Board Appointment Process



Assessing Nominations

Name	Competencies				Demographics		
	A	B	C	D	Gender	Ethnicity	Region
Candidate 1	✓		✓				
Candidate 2	✓	✓		✓✓			
Candidate 3	✓✓			✓			
...							

Due diligence: what we are checking...

- Motivation
- Experience
- Character
- Interests
- Skeletons

Future Opportunities

- Sign up to Nominations Services (links in previous slide)
- More workshops
- Manatū Wāhine's [Leadership Learning Hub](#)
- Public Sector Commission's Future Directors Diversity Programme – coming soon!
- Ministry of Ethnic Communities [video on public sector boards](#)

Karakia

Kia whakairia te tapu

Kia wātea ai te ara

Kia turuki whakataha ai

Kia turuki whakataha ai

Haumi e. Hui e. Tāiki e!

Thank you