

**Manatū Wāhine
Ministry for Women
Fortnightly Report
to the Minister for Women**

As at 12 May 2023

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan

NZ Women in Export event

On 4 May 2023, Manatū Wāhine, together with NZTE and MFAT, hosted the NZ Women in Export event in the West Foyer, attended by over 40 guests (in person and online) from across the sector. We heard from yourself, Minister O'Connor, researchers (Jane Korinek, OECD and Urvashi Yadav, BERL) and three exporters (Brooke Roberts, Chantelle Cole and Karah Sutton).

The event highlighted how crucial research is for discovering opportunities and breaking down barriers for women. BERL's report on *New Zealand Women in Export Trade*, together with the OECD's Trade and Gender Review of New Zealand has highlighted the real-life challenges, opportunities, and obstacles for women in export in Aotearoa.

A recording of the event is available on the Ministry's website. This event will facilitate further progress in the *Te Mahere Whai Mahi Wāhine* suite of business actions.

Jane Korinek also met with officials at Te Puni Kōkiri to discuss her research into indigenous people in trade.

Wāhine entrepreneurial workshop with Te Puni Kōkiri

Te Mahere Whai Mahi Wāhine includes an action: Build stronger entrepreneurial pathways and support for wāhine Māori entrepreneurs (followed by Pacific, ethnic, disabled, and young businesswomen). The initial phase of this action (wāhine Māori) is co-lead with TPK and is also an action in *Te Mahere Whai Māori*. There is no dedicated funding available for this action. To assess what can be done, TPK and Manatū Wāhine held a workshop ('Getting the action into a Plan') on Wednesday 10 May. The workshop, which included representatives from MSD and MBIE, reviewed insights from existing research, and discussed anecdotal evidence around issues and gaps in the available pathways for entrepreneurial wāhine. We will now draft a problem definition, test this with those working in the entrepreneurial space, and scope our project.

Te Mahere Whai Mahi Wāhine – six-monthly reporting to MBIE

Manatū Wāhine are in the process of preparing a *Te Mahere Whai Mahi Wāhine* dashboard update and overview commentary for MBIE. This will form part of the six-monthly consolidated employment action plan reporting, prepared by MBIE for the EET Ministers. We will be sending an aide memoire providing you with a copy of the update sent to MBIE.

Report on Wāhine Māori Economy

Manatū Wāhine have commissioned BERL to undertake a report on the Wāhine Māori Economy. This report will fill a significant information gap and provide a foundational platform for the Ministry and all of government in its approaches to address some of the most enduring 'economic' issues that confront all women. The methodology used to gather and analyse the data for this report enables us to do this, starting with wāhine Māori.

The report uses data from Stats NZ's Integrated Data Infrastructure (IDI) to quantify the full economic ecosystem relating to wāhine Māori and their whānau, from the earnings coming into households, to the contributions wāhine and their whānau are making to the New Zealand economy. The report will also measure wāhine's contribution to Māori collectives such as hapū and iwi and will quantify the unpaid work performed by wāhine Māori.

BERL will undertake consultation with wāhine Māori in the week of 15 May. This consultation will seek to gain key insights from wāhine Māori, including what unpaid work entails for them, and the role of the marae within the Wāhine Māori Economy.

The full draft report, with finalised calculations, is due to be delivered by BERL by 9 June 2023.

System leadership – national

Budget Day draws near: Update on gender budgeting exercise

Work is underway on the development of supporting material on the gender budgeting exercise (Exercise) and impacts of the budget for women and girls for Budget Day, Thursday 18 May. This includes:

- 1) your draft media release on gender budgeting,
- 2) a gender budgeting ‘snapshot’, and
- 3) a landing page on our website.

The snapshot is a 1-page summary highlighting the gender budgeting exercise for Budget 2023 that will be featured in the Wellbeing outlook, the main Budget document. This summary will be included in the Wellbeing outlook for the first time. The Wellbeing outlook is the main Budget document that sets out the Government priorities and approach taken to develop the budget. See the Budget 2022 outlook: <https://budget.govt.nz/budget/pdfs/wellbeing-budget/b22-wellbeing-budget.pdf>.

15 agencies were required to participate in the Exercise for Budget 2023, covering approximately 30 initiatives. However, many more opted to provide additional gender insights on a voluntary basis. Overall, nearly 100 (94) of the agreed initiatives in the final Budget package identified impacts on women and girls. This represents almost a third of the Budget (note we are finalising these figures with the Treasury).

Manatū Wāhine will attend the Budget Day lock-up event (10am-2pm 18 May) with the Treasury and journalists to support with technical questions on the exercise for Budget 2023.

Each year, the Ministry undertakes a rapid analysis of the Budget package shortly after Budget Day. We will provide you with a high-level overview on Friday 19 May, with a more detailed assessment to follow in the coming weeks after Budget Day, by 2 June.

s9(2)(h)

Project Gender: Mako Mama – Mangopare

You were recently sent a copy of the Project Gender report on single parents *Mako Mama – Mangopare*, launched on 2 May 2023.

Their Key Action Area #1 is focused on improving attitudes to single parents and reducing the stigma they experience in all aspects of their lives, an area of concern raised in the Ministry’s 2018 report, *Some things Got to Change*, also focused on the experiences of single mothers. As a part of their recommended response, they are proposing to lead the development, with assistance

from DIA, of a digital portal to enable single parents to more easily access information about their specific circumstances and assistances available.

As requested by your office, we have reached out to Project Gender to arrange a meeting and consider tangible and practical supports, particularly in light of the adverse weather events and the ongoing cost of living pressures being experienced by all families.

Manatū Wāhine Physical Activity and Wellbeing Fund

On Monday 1, you and Manatū Wāhine jointly launched the Manatū Wāhine Physical Activity and Wellbeing Fund. The \$500,000 contestable fund is aimed at supporting community-led initiatives that improve women and girls' access to sport and active recreation activities to support their wider wellbeing. Registrations for the contestable fund opened on 1 May, and early engagement has been very positive.

Representatives from organisations across the sector who share a passion for improving the wellbeing for wāhine joined us in celebrating the successful launch.

An assessment panel will review all applications after the close date of Monday 29 May. The panel is made-up of NGO representatives with one panel member from Ministry for Women. A further update will be provided, once applications have closed.

Leadership and Legacy: Celebrating women leaders in Aotearoa

Planning for our Leadership and Legacy event on Tuesday 6 June is well underway, with confirmation almost complete for our panel of inspiring wāhine. The event will be an opportunity to share in the success of trailblazing wāhine today on ahead of 130th anniversary Suffrage Day celebrations.

You will open the event with a keynote address about the work underway for women in Aotearoa, and the importance of acknowledging and celebrating women in leadership.

As part of this, we also intend to launch the 2022 Gender and Ethnic stocktake of women in governance positions across the public sector. A aide-memoire and speech will be provided to your Office later this month.

Launch of upgraded Manatū Wāhine website

We are preparing to launch our upgraded website in the next few weeks. Our site's main web address (URL) remains the same, <https://www.women.govt.nz>, but we are making it easier for people to find information key issues effecting wāhine women and kōtiro girls and the Ministry's work in a modern, inclusive and informative online environment.

This new website contains information about the Ministry and its priority work areas, research and resources, advice to support women in their governance careers, and the *What's My Gender Pay Gap?* and *Bringing Gender In* tools.

The new website is a work in progress, and the Ministry will continue to update the site with new and improved content throughout 2023.

We will keep your office updated as this progresses and the timing of the website launch closer to the time. We will also update our social media channels and key stakeholders ahead of the website launch, and on launch day once the website is live.

System leadership – International

International Women's Caucus: 9 May 2023

On Tuesday 9 May, the International Women's Caucus (Caucus) met for the second time in 2023 and was hosted by Manatū Wāhine on Zoom. Manatū Wāhine provided key workstream updates such as the Physical Activity and Wellbeing Fund, the Women's Equality Strategy and the Women, Peace and Security agenda. Ministry of Education colleagues also provided a summary of gender and ethnicity disaggregated data around education achievement and Sustainable Development Goal (SDG) 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

The final draft of the Terms of Reference for Caucus was discussed for final reviews and the finalised version will be provided to you for your information mid-June. Members of the New Zealand Government CSW67 delegation including Norie Ape (NGO delegate), provided a report-back on CSW67 to Caucus.

Some key issues raised by Caucus included monitoring and progress towards the SDGs; recent reports on modern slavery and exploitation of migrant workers; young people under the age of 18 being incarcerated; online harassment and work towards improving digital safety; and the impacts of the cost-of-living crisis for women. We will work with our agency colleagues to provide information on the issues discussed via the minutes.

Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	CEDAW – revised draft for approval and publication	MW 22-23 0200	17/05/2023
Briefing	9(2)(f)(iv) [REDACTED]	[REDACTED]	9(2)(f)(iv)

Event and meeting briefings in progress			
Type	Title	Log number	Due date

Ministerial letters and responses			
Subject	Log number	Due date	
Nothing to report			

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
9(2)(a) [REDACTED] – definition of women topics	MW DOIA 22-23 0038	19/05/2023	26/05/2023
9(2)(a) [REDACTED] – annual supplier spent	MW DOIA 22-23 0036	19/05/2023	26/05/2023
9(2)(a) [REDACTED] – FTEs at Manatū Wāhine	MW DOIA 22-23 0039	01/06/2023	08/06/2023
Minister OIA requests			
9(2)(a) [REDACTED] – various Ministerial briefings	MW MOIA 22-23 0014	26/05/2023	01/06/2023

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
Simeon Brown MP – Plain Language Officer	WPQ 22-23 0082	15/05/2023	18/05/23
Simeon Brown MP – renovation etc in 2023 and previous years	WPQ 22-23 0083	17/05/2023	19/05/2023

Publications and events in the next six months	
Title	Planned release date
Fortnightly Reports – February 2023	28 April 2023
Fortnightly Reports – March 2023	31 May 2023
Fortnightly Reports – April 2023	30 June 2023

Publications or events	Date	Agency lead
Nil	N/A	N/A

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Combes
Secretary for Women



Hon Jan Tinetti
Minister for Women