

Manatū Wāhine Ministry for Women Fortnightly Report to the Minister for Women

As at 23 June 2023

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update

It has been a year since Te Mahere Whai Mahi Wāhine, the Women's Employment Action Plan was launched in South Auckland with the women who actively contributed to its development. Work is now underway to refresh the actions.

This will ensure that the plan remains relevant, effective and upholds the commitment made to wāhine that it will remain a living document with opportunities to have their voices and perspectives reflected in it.

The intention is to review and group the original actions to align with Education, Employment and Training priorities. It also gives the Ministry the ability to look at employment issues with a wider lens and approach opportunities from a whole-of-system view.

A briefing will be provided to you in July.

System leadership – national

Pay Transparency

The Cabinet Paper, *Development of a Pay Transparency System – Phase One*, has been lodged for consideration at the Social Wellbeing Cabinet Committee (SWC) on 28 June. Officials have also discussed with you the phase two work programme and timetable, and will provide an update following SWC next week.

National Council of Women|Te Kaunihera Wāhine o Aotearoa (NCWNZ) webinar

Manatū Wāhine kaimahi attended the National Council of Women|Te Kaunihera Wāhine o Aotearoa (NCWNZ) webinar on the topic of "How do we counter Misogyny?" on Friday 16 June. This event focused on online misogyny and harm.

Panellists included Linda Clark, a Wellington lawyer, former journalist and political commentator; Louisa Wall, Ambassador for Gender Equity (Pacific); Amokura Panaho, member of Poutaki Mātauranga Māori Netsafe; and Charlotte Ferrier, year 13 student at Christchurch Girls High and a leader of Students Against Sexual Harm (SASH).

The webinar covered the history of misogynist violence and how the intensity has increased via online platforms; the challenges for victim-survivors accessing support; and the under resourcing of Netsafe and others in responding to complaints. The NCWNZ will lead a campaign in response to the Department of Internal Affairs current consultation on content regulation, called the Online Safety Coalition, to ensure a gendered lens is considered in this work.

9(2)(f)(iv)

Applications approved for Manatū Wāhine Physical Activity and Wellbeing Fund

The Manatū Wāhine Physical Activity and Wellbeing Fund assessment panel met on Tuesday and Wednesday this week to assess the 270 applications received.

The assessment panel consisted of five external members and a Manatū Wāhine representative. The external panel members comprised:

- Nicky van den Bos, Chief Executive Women in Sport Aotearoa (WISPA)
- Nicole Anderson, Chair Northland Inc and a Chartered Director who has worked primarily with organisations advancing Māori and Iwi
- Katie Owen, Disability & Inclusion Programme Manager, Recreation Aotearoa
- Prabha Ravi QSM, Board member YWCA and an independent director with over 15 years governance experience across education, health, sports, community and the arts
- Sarah Szabo, Social worker and Manager at Birthright Hutt Valley

More than \$4.27 million in funding has been requested for the \$500,000 contestable fund and the panel has completed an initial allocation for this amount. Final funding decisions are yet to be confirmed, but it appears that around 86 applications will be approved for funding. Most will receive less than what they applied for.

Manatū Wāhine is in talks with MBIE about accessing additional investment for the fund, and the panel has short-listed additional applications if we are successful in securing more funding.

We will report to you in the coming weeks with a final list of funded applicants, and an initial analysis of the funded activities. We expect to let applicants know the outcomes of their applications in early July.

System leadership – international

OECD Gender Budgeting Conference, Ireland, 14-15 June 2023

The 7th annual conference took place in Dublin last week, hosted by Minister Roderic O’Gorman, the Irish Minister for Children, Equality, Disability, Integration and Youth – who you met during your Europe study in 2022. New Zealand’s Deputy Ambassador to Ireland attended in-person on behalf of Manatū Wāhine and The Treasury.

The OECD presented findings from the latest Gender Budgeting in OECD Countries 2023 report, that we contributed to. Over half of OECD countries have introduced gender budgeting in some form, and gender impact assessments (the approach we currently use) is the most common form. Many OECD countries are experiencing similar challenges to New Zealand in effectively implementing gender budgeting, such as building capacity across agencies to undertake quality gender analysis, and a lack of legislation to mandate gender budgeting.

The conference comes at an opportune time as we work together with the Treasury on reviewing Budget 2023, the Gender Budgeting Exercise, and next steps for Budget 2024. We will provide this advice to your office in July 2024.

Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	Opportunities for 2023-24	MW 22-23 0306	29/06/2023
Aide Memoire	Funding for potential ECE pay equity settlement	MW 22-23 0320	29/06/2023
Report	Cabinet Paper Consultation Report, June 2023	MW 22-23 0333	30/06/2023
Aide Memoire	Gender lens on Review of Retirement Income Policies 2022	MW 22-23 0313	5/07/2023

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Minister's attendance and speech at CTU Women's Conference, Saturday 8 July	MW 22-23 0311	29/06/2023

Ministerial letters and responses			
Subject	Log number	Due date	
Draft response to 9(2)(a) research project	MW 22-23 0334	28/06/2023	

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
Response to 9(2)(a) insurance premiums and claims	MW DOIA 22-23 0041	29/06/23	6/07/23
Response to 9(2)(a) property queries	MW DOIA 22-23 0042	5/07/23	12/07/23
Minister OIA requests			
NONE			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
WPQ 18419 – Toni Severin	MW WPQ 22-23 0091	26/06/23	20/06/23
WPQ 18437 – Simeon Brown	MW WPQ 22-23 0092	26/06/23	20/06/23
WPQ 18645 – Simeon Brown	MW WPQ 22-23 0093	27/06/23	21/06/23

Proactive releases in progress	
Title	Planned release date
Fortnightly Reports – April 2023	30 June 2023
Fortnightly Reports – May 2023	31 July 2023
Fortnightly Reports – June 2023	31 August 2023
Fortnightly Reports – July 2023	30 September 2023

Publications and events in the next six months

Publications or event	Date	Agency lead
Nil	N/A	N/A

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry’s ‘proactive release of documents’ policy.



Kellie Coombes
Secretary for Women

Hon Jan Tinetti
Minister for Women

Date: