

# **Manatū Wāhine Ministry for Women Fortnightly Report to the Minister for Women**

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**As at 21 July 2023**

## Current priority outcome areas

### System leadership – national

#### FIFA Women's World Cup Australia & New Zealand 2023

Manatū Wāhine has been working closely alongside government agencies and other organisations like Ministry of Business, Innovation and Employment (MBIE), Sport NZ, Ministry of Foreign Affairs and Trade (MFAT), and NZ Story to promote the FIFA Women's World Cup Australia and New Zealand 2023 and the leverage and legacy activities taking place alongside the tournament.

In addition to the launch of the *Manatū Wāhine Physical Activity and Wellbeing Fund*, we have promoted campaigns that are focused on celebrating and empowering women and girls in sport and leadership:

- NZ Story has created Eyes on NZ – an online hub for the various events and activities taking place across Aotearoa alongside the tournament. It includes a free-entry speaker series called 'Equalise' which celebrates women in sport, business, culture, and society. Speakers include Dame Jacinda Ardern, Dame Valerie Adams, Ngahua Te Awakotuku, Sarai Bareman and Theresa Gattung.
- NZ Story have also created the Wāhine Firsts campaign, profiling some of the groundbreaking firsts of wāhine toa like Jean Batten, Lydia Ko, and Dame Jane Campion. We are exploring how we can leverage this campaign beyond the tournament for Suffrage 130.

Over the next month, we will continue to promote the tournament and associated activities and campaigns via our social channels.

#### Select Committee examination of Long-Term Insights Briefing

The Education and Workforce Select Committee examination of the *Long-Term Insights Briefing: Preparing all young people for satisfying and rewarding lives*, was held on Wednesday 19 July 2023.

MBIE, Ministry of Social Development (MSD), Ministry of Education (MoE), and Manatū Wāhine worked together on this report that focused on the experiences of young people in periods or continuous limited employment. The briefing looks particularly at the experiences of Māori, Pacific peoples, young mothers, and disabled people.

The report investigates the common risk factors that may lead to limited employment and the longer-term outlook for those affected and identifies potential future responses. The shared goal of this report is to support all young people into sustainable employment and to live good lives.

The report supports work underway in *Te Mahere Whai Mahi Wāhine Women's Employment Action Plan*, as the Plan contains several actions designed to support young women in their education and employment journeys. The report is available on these agencies websites.

## Wāhine Māori Economy report

Manatū Wāhine have commissioned BERL to undertake a report on the Wāhine Māori Economy. This report will use data from Stats NZ's Integrated Data Infrastructure (IDI) to quantify the full economic ecosystem relating to wāhine Māori and their whānau, from the earnings coming into households, to the contributions wāhine and their whānau are making to the New Zealand economy. The report will also measure the contribution of wāhine to Māori collectives such as hapū and iwi, and quantify the unpaid work performed by wāhine Māori.

BERL have provided five key themes/messages, derived from their analysis to date:

- The rate of growth of wāhine Māori aged between 15 and 24 years entering the workforce is five times the rate of other wāhine (55 percent, compared to 11 percent). This is contextualised by several factors, including that wāhine Māori under the age of 30 are more likely to participate in unpaid work, compared to other wāhine, which impacts their participation in the workforce.
- The overall share of wāhine Māori aged over 15 with no qualifications has been falling rapidly.
- Nearly a third of wāhine Māori households were single parent households, compared to just 12 percent of households with wāhine of other ethnicities.
- Wāhine Māori are entering into business (as self-employed and employers) at rates significantly higher than other wāhine.
- Wāhine Māori are proponents and guardians of culture. They are more likely than tāne Māori to consider culture, spirituality, the state of the environment, kaitiaki practices, and te reo, as “quite” or “very important”.

The full draft report, with finalised calculations, will be provided to your Office next month.

## Women's Health Strategy Launch

The Women's Health Strategy was launched on Wednesday 12 July, as part of the wider package of Pae Ora strategies (six in total), setting the direction for improving the health and wellbeing of women over the next 10 years.

This is the first time that Aotearoa New Zealand has had a Women's Health Strategy. It sets four strategic priorities which will guide the health system's progress towards equity and healthy futures for women.

These priorities are:

1. A health system that works for women.
2. Improving health care for issues specific to women.
3. Better outcomes for mothers, whānau and future generations.
4. Living well and ageing well.

There is work underway to implement the strategies and develop Outcomes Framework to enable monitoring and reporting. Manatū Wāhine will continue to engage with Manatū Hauora Ministry of Health to support this mahi to bring a gender lens and support the reflection of community voices and needs.

Manatū Hauora are also now developing the approach for the next Government Policy Statement on Health which will set expectations for a three-year period from July 2024. We plan to support and engage with Manatū Hauora on this process.

### **Meeting with Islamic Women’s Council of New Zealand (IWCNZ)**

Secretary for Women Kellie Coombes and Manatū Wāhine staff attended a cross-agency hui facilitated by DPMC with the Islamic Women’s Council of New Zealand (IWCNZ) on 18 July.

The hui arose out of the Royal Commission of Inquiry into the March 15 Christchurch attacks and responds to a specific request from IWCNZ for a forum to explore the group’s concerns and issues. IWCNZ shared an overview of issues their community are currently facing, and asked agencies to consider potential solutions and actions to address these. The two broad themes for discussion were economic stability and employment and health and wellbeing.

Manatū Wāhine discussed the *Te Mahere Whai Mahi Wāhine* and highlighted training offered via the new Leadership Learning Hub and Nominations Service team – including the possibility of tailored sessions.

Te Kawa Mataaho Equal Pay Taskforce staff also attended the hui. They attended the sessions on ‘Creating a secure future and financial stability for Muslimah in Aotearoa NZ’ and ‘Meeting health and education, social inclusion, and social cohesion needs for Muslim women and girls in Aotearoa New Zealand’ respectively. They spoke about work underway across the Public Service to build equity and inclusion. Discussions included how we ensure that Muslim women’s experiences are represented in the Public Service workforce.

We will follow up with the IWCNZ to continue the relationship and potentially explore more areas for cooperation, such as our intersecting interests in addressing misogyny and islamophobia.

### **Equal Pay Taskforce engagement with the Scottish Government**

We have received a research request on behalf of the Scottish Government. Researchers are interested in understanding how equality legislation has had a positive impact on outcomes for people and society, how these outcomes have been measured, and any obstacles that have impeded progress. They have asked about the impact and implementation of the Equal Pay Act 1972, the Public Service Act 2020 and Te Kahu Tautini | State of the Public Service briefing 2022.

Contact: Alex Chadwick, Deputy Commissioner, Workforce, Employment & Equity, Ph. 021 579 508

## **System leadership – international**

### **Pacific Islands Forum Women Leaders’ Meeting (PIFWLM)**

Discussions continue with the Ministry of Foreign Affairs and Trade (MFAT) as we work on preparations for the PIFWLM which will take place in Suva, Fiji on 31 August – 1 September.

MFAT are coordinating New Zealand’s attendance for the wider Pacific Islands Forum meetings taking place, including the:

- Economic Ministers Meeting (9-10 August)

- Trade Ministers Meeting (25 August)
- Foreign Ministers Meeting (15 September).

Travel approval is being sought for Ministers to attend these meetings. MFAT will send a couple of officials to support PIFWLM, including Ambassador Louisa Wall.

We will confirm our support and representation as appropriate should you be able to attend in person. There is also the potential for you to have bilateral meetings with Fiji, Samoa, and UN Women regional office. The New Zealand High Commission are preparing a breakfast for the New Zealand delegation on the 1 September.

## Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Briefing	Women's Equality Strategy – revised package	MW 23-24 0021	27/07/2023

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Meeting with Sri Lankan delegation of MPs, 3 August 2023	MW 23-24 0004	27/07/2023
Aide Memoire	Attendance at Global Women Graduation, 2 August 2023	MW 23-24 0012	27/07/2023
Aide Memoire	Ministers' Meeting: Prevention of Family Violence and Sexual Violence, 3 August 2023	MW 22-23 0220	01/08/2023

Ministerial letters and responses		
Subject	Log number	Due date
NONE		

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
9(2)(a) [REDACTED], media requests	MW DOIA 24-24 0001	24/07/2023	31/08/2023
<b>Minister OIA requests</b>			
NONE			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
NONE			

Proactive releases in progress	
Title	Planned release date
Fortnightly Reports – May 2023	31 July 2023
Fortnightly Reports – June 2023	31 August 2023
Fortnightly Reports – July 2023	30 September 2023

### Publications and events in the next six months

Publications or event	Date	Agency lead
Nil	N/A	N/A

### Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 23/07/2023