

**Manatū Wāhine Ministry for Women  
Fortnightly Report  
to the Minister for Women**

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**As at 29 September 2023**

## Current priority outcome areas

### System leadership – national

#### Suffrage 130 commemoration activities and sponsorship

On 19 September, Manatū Wāhine Ministry for Women and Te Puna Mātauranga o Aotearoa National Library of New Zealand hosted 'Across the Generations: Commemorating 130 years of Women's Suffrage in Aotearoa New Zealand' at the National Library in Wellington.

More than 150 in-person attendees came to hear wāhine speakers from across the generations sharing their perspectives and stories about the suffrage movement, including chief archivist Anahera Morehu, historian Barbara Brookes, filmmakers Dame Gaylene Preston, Nina Nawalowalo ONZM, artist Kate Hursthouse and her Mum Karen Brook, Helene Leaf and changemakers Julia Whaipooti, Alyce Lysaght, and Hope Cotton.

The event was also live streamed for virtual attendees from across the motu and an online recording will be made available on our website over the next week.

Alongside hosting the event, Manatū Wāhine ran a social media campaign featuring five new portraits from Kate Hursthouse's 'Our Wāhine' project. The campaign received significant engagement and provided a positive opportunity to reflect on the achievements of some of Aotearoa New Zealand's trailblazing wāhine.

#### Gender Attitude Survey

The latest bi-annual Gender Attitudes Survey was launched on 25 September via Zoom with over 60 attendees.

The survey is conducted by Research New Zealand, on behalf of the National Council of Women of New Zealand (NCWNZ) and tests attitudes around gender roles – at home, at school, at work and in the community. It provides an important snapshot of insights and attitudes on gender equality and gender norms across Aotearoa.

The survey was launched online by National Council of Women of New Zealand President Dr Suzanne Manning, who was joined by Minister for Women Hon Jan Tinetti, Equal Employment Opportunities Commissioner Saunoamaali'i Dr Karanina Sumeo and Emanuel Kalafatelis, Managing Partner at Research New Zealand. A recording of the event will be made available online shortly.

Manatū Wāhine will work with the National Council of Women to highlight survey findings later in late October.

#### Nominations Service

##### Women on Boards: summit survey results

In August you and staff from Manatū Wāhine attended the Women in Governance summit in Auckland. Manatū Wāhine ran a session on increasing diversity on public sector boards, which

focused on our Nominations Service, the annual stocktake results and include the voices of experienced wāhine board members on the importance of making boards more inclusive.

We worked with the Ministry for Ethnic Communities to ask summit participants to complete a survey about their governance experience. Of 42 respondents:

- Over 50% felt unsure and under-experienced to apply for governance roles.
- Nearly 70% of the respondents wanted more support on finding governance roles, support in writing a governance CV and the interview process.

It was positive to hear that, out of 42 respondents, 30 are on a board(s), and of this number, 24 find their experience on boards inclusive (5 were neutral about this statement, and 1 disagreed).

These results show there is more work to be done, and there is demand from wāhine, to promote public sector board roles and support wāhine in applying for these roles. We will use these results to help us identify the training and support we offer to wāhine in their governance journey. Women on Boards will be releasing high-level findings of this survey soon.

### **Continuing our governance webinar series**

On Wednesday, 20 September, members of Manatū Wāhine's Nominations Service attended a webinar to hear about the opportunities across MBIE's crown boards. The session covered the different boards and committees, the appointments process and the skills and experiences that they are particularly seeking.

119 people joined the webinar. Those who completed the feedback form all rated the webinar highly, and most respondents said their next step will be to apply for board roles.

This webinar is part of a series that Manatū Wāhine runs with Te Puni Kōriki, Ministry for Pacific Peoples, Ministry for Ethnic Communities and Whaikaha to support members of our collective Nominations Services.

This webinar was recorded and is available for people to view on our Leadership Learning Hub.

### **Pay Equity**

Work to settle the Care and Support Workers' pay equity claim is continuing at pace. Four pay equity claims, three in the Health sector and one in the Education sector, are looking like they will reach settlement by the end of the year. 9(2)(h)

### **North Island Weather Events (NIWE)**

Ministry officials are continuing to bring a gender lens into the NIWE founder's forum meetings. As of 31 August 2023, the overall NIWE Recovery Funding was \$1,830 million (operating) and \$196 million (capital). There was \$2,293 million distributed, allocated or ring-fenced to the regions; and \$1,776 million distributed or allocated through central agencies. Mental wellbeing support in the regions has been strengthened. As of 11 September 2023, over 900 people have received Psychological First Aid (PFA). Several local Hauora Māori Partners have been funded to deliver services to support key population groups through the delivery of te ao Māori psychosocial solutions across the affected areas.

## The National Advisory Council on the Employment of Women (NACEW) meeting on pay transparency

The National Advisory Council on the Employment of Women (NACEW) met for the first of their phase two transparency meetings on Monday the 18 September. Discussion focused on how NACEW will work with the Ministry and MBIE to provide advice on pay transparency issues, and NACEW's advice on the objectives of the pay transparency system. The next pay transparency meeting is scheduled for Thursday 12 October. The next quarterly NACEW meeting is scheduled for Thursday the 7 December.

## Ministerial Servicing

Policy advice and reports in progress			
Type	Title	Log number	Due date
Aide Memoire	Endorsing the Pacific Leaders Gender Equality Declaration (PLGED)	MW 23-24 0061	05/10

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Nil		

Ministerial letters and responses			
Subject		Log number	Due date
Nil			

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Definition used to support gender pay gap reporting	MW DOIA 23-24 0006	22/09	08/10
<b>Minister OIA requests</b>			
Nil			

**Proactive release**

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 01/10/2023