

Fortnightly Report Minister for Women

12 April 2024

Current priority outcome areas

Developing the gender pay gap calculation tool

Global Women, Transpower, Powerco, Meridian Energy, Mercury Energy, Contact Energy, Unison, Strategic Pay, Chartered Accountants Australia and New Zealand (CA ANZ), the Public Service Commission Equal Pay Taskforce and the Ministry participated in two workshops to identify the components of a gender pay gap calculation tool (18 March and 10 April 2024).

9(2)(f)(iv)

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Mana Wāhine Kaupapa Inquiry update

The Ministry is preparing a briefing for your Office on the upcoming priorities for the Mana Wāhine Kaupapa Inquiry, which it is jointly leading with Te Puni Kōkiri.

The work programme, which has been developed alongside the Waitangi Tribunal judicial process, is set over four phases: historical hearings (which has been completed), research, substantive hearings, and Crown response. We are currently in the research phase which involves gathering data and research to examine the impact of policies and legislation on wāhine Māori.

The Ministry has facilitated the following work to date:

- Providing procurement and contract support for four claimant-led research reports (expected to be completed by December 2024).
- Contributing to the development of Interim Claimant Funding Guidance.
- Completion of 54 Crown related data requests and statistical information for researchers.
- Secretariat role for the Joint Research Committee which discusses the successful delivery of the claimant-led research programme.
- Regular briefings and advice to the Minister, Tribunal, Crown Agencies and Claimants.

We are continuing to provide support through the Joint Research Committee. Planning for the hearings will also commence and the Tribunal have tentatively set a judicial conference in June/July to determine the contents of the hearing timetable for 2025.

Te Aorerekura: National Strategy to Eliminate Family Violence and Sexual Violence: development of a second action plan

On 4 March 2024, the Ministry attended a workshop to inform the refining of focus in the development of the second Te Aorerekura Family Violence and Sexual Violence Action Plan.

The workshop also covered working together as agency partners to identify the changes needed to deliver and respond to Government priorities and targets in the next five years.

Officials heard from Emma Powell (Chief Executive), Andrew Coster (Police Commissioner), and Debbie Power (Ministry of Social Development Chief Executive).

9(2)(f)(iv)

Ministry for Women joined I.Lead's national conference and supported two attendees

A Ministry representative attended I.Lead's national conference at Parliament's Grand Hall on Wednesday 27 March. The two-day conference, run by Yes Disability, saw 50 disabled young people come together to bring their lived experiences to find solutions to the barriers they face.

Areas of discussion across the two days focused on ways to improve accessibility and inclusivity for disabled people across health, education, employment, housing, sport and recreation, emergency management, and transport.

The Ministry also worked with Yes Disability to provide support for two young disabled women, who otherwise would not have been able to travel to Wellington, to attend the conference.

Nearly 30 recommendations from the conference attendees will be delivered as report cards to government agencies for their consideration.

UN Women launches new women in sport campaign ahead of the July Olympics

UN Women have launched a new campaign in the lead-up to the 2024 Paris Olympics called 'Sports For All' [Sports For All | UN Women – Asia-Pacific](#). The campaign is supported by the International Olympic Committee (IOC) and is aimed at using the voices of women in sport to challenge stereotypes, promote inclusivity, and empower women and girls. It also challenges sporting organisations to think about how they can advance gender equality.

As part of the campaign, UN Women has created guidelines to support gender equality in sporting organisations. They have also launched a 12-month project to build on existing sports-based programmes in Asia, Latin America, the Caribbean, and the Pacific regions. The programme aims to enhance the ability for women and girls to advocate for themselves and ensure sports bodies are accountable for gender equality.

The 'Sports For All' campaign will run through to the Paris Olympics in July and the Ministry will be sharing some of the content through its social media channels.

The Ministry is also working with Sport NZ and Women in Sport Aotearoa to identify opportunities to promote women in sport ahead of and during the Olympics.

APEC: Strong focus on women in trade

On Tuesday 9 April 2024, the Ministry attended an event at the Centre for Asia Pacific Excellence at Te Herenga Waka Victoria University of Wellington promoting Peru's APEC host year priorities, with a particular focus on inclusive trade as a key driver of economic growth.

The event was well attended by the diplomatic corps, officials from across government, students, and civil society.

Hon Todd McClay, Minister for Trade and of Agriculture, addressed the event and spoke to the existing trade ties between New Zealand and Peru, and Latin America more widely, while also highlighting significant potential for closer cooperation.

There were also speeches from:

- Dr Allan Bollard, former Reserve Bank Governor, former APEC Executive Director.
- His Excellency Jose Emilio Bustinza Soto, Peru's Ambassador to New Zealand.
- Juan Carlos Mathews, Peru's Minister of Foreign Trade and Tourism (recorded message).
- Julia Torreblanca, 2024 APEC Business Advisory Council Chair (recorded message).

All speakers highlighted the importance of inclusive trade, and economic empowerment of women in unlocking sustainable economic growth.

This interconnection will be discussed at both the APEC Women and the Economy Forum on 16 May and at the Joint Ministerial Meeting of Women and Trade Ministers on 17 May, which Minister McClay will attend.

Ministerial Servicing

Event and meeting briefings in progress

Type	Title	Log number	Due date
Aide Memoire	Breakthrough Leaders Programme, 7 May	MW AM 23-24 0133	16/04

Official Information Act requests in progress

Subject	Log number	Due to requester
Ministry OIA requests		
Algorithm Charter Aotearoa – 9(2)(a)	MW DOIA 23-24 0034	02/05
PR and Communications spend – 9(2)(a) 9(2)(a)	MW DOIA 23-24 0033	02/05

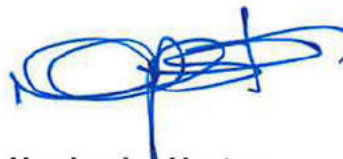
Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women

11 April 2024



Hon Louise Upston
Acting Minister for Women

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