

15 November 2024

9(2)(a)

## OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of 21 October 2024 for:

- *All documents from activities that were undertaken to document, review or assess the after-effects of change processes that involved the restructuring of an organisational unit, e.g. to gauge whether the intended objectives were met. This may include, but is not limited to:*
  - *Internal or external reviews, reports or assessments, formal or informal.*
  - *Assessments of operational markers, performance metrics and similar transactional indicators, where explicitly linked to a restructuring- or transformation event.*
  - *Assessment of formal KPI's that were set in relation to the structural change or transformation of an organisational unit.*
- *If there are no documents that meet the criteria in 1., please explain whether there are any informal- or non-documented approaches to review and assess the after-effects of internal restructuring that are practiced within the Ministry for Women.*

Manatū Wāhine Ministry for Women does not have any documents in scope of your request relating to the 2019 restructure and post restructure assessments.

Documents relating to this restructure were released as part of an OIA found on our website: [OIA response dated 7 July 2020 - Ministry staffing - structures, reorganisations, etc \(238127\).pdf](#)

### **Official Information Act responses**

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing [ministerialservicing@women.govt.nz](mailto:ministerialservicing@women.govt.nz), within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Nāku noa, nā

*M Shortland*

Maxine Shortland

Deputy Secretary, Organisational Performance and Services