



Manatū Wāhine
Ministry for Women

Fortnightly Report Minister for Women

11 October 2024

Current priority outcome areas

The Ministry delivers three webinars over three weeks

Saying no, so you can say yes

On Tuesday 24 September, the Ministry hosted its second lunchtime webinar session with Kristen Lunman and Natalie Ferguson, co-founders of Powrsuit, to support women to learn different ways to say “no” professionally to protect your time for more strategic work and navigate your career on your terms.

There were 87 registrations, with 43 attendees on the day. 95% of attendees were satisfied or very satisfied with the webinar and would recommend it to others. The webinar was recorded and is now available as a resource on the Leadership Learning Hub.

Acing your next governance interview

On Wednesday 9 October, the Ministry hosted its second lunchtime webinar session with Katy Anquetil of Sheffield New Zealand to support women with practical tips and tricks to help them succeed in upcoming governance interviews. This session is part of a wider series run over 2023 and 2024 to help women get prepared to start or further their governance career.

There were 158 registrations, with 61 attendees on the day. 97% of attendees were satisfied or very satisfied with the webinar and would recommend it to others. The webinar was recorded and will be available as a resource on the Leadership Learning Hub in the next two weeks.

Let's talk about menopause, a conversation for Menopause Awareness Week

On Monday 14 October, the Ministry is hosting a webinar on creating and fostering a supportive and safe work environment for those going through perimenopause or menopause.

This session is a conversation with Sarah Connor (advocate, speaker, and founder of Menopause Over Martinis) and Alica Barwell (Lead - NZ Police Menopause Support Network) to help people across the country grow their understanding of what peri/menopause is, normalise talking about the potential life changes, and gain some practical tools to support yourself and/or anyone in your life impacted by this important stage of life.

As of 9 October 2024, there were 356 registrations for this session, and we expect a high turnout and engagement on the day. This session will not be recorded.

The menopause awareness webinar will be the final webinar in the Ministry's 2024 programme, which consisted of nine webinars between February and October. Over 500 people have attended across the nine sessions, with a majority responding positively. This has been an effective way to connect with women across the country on a range of topics, and we will explore holding more webinars in 2025 on our key priority areas, awareness events, and to support women in governance and leadership.

9(2)(ba)(i)

9(2)(ba)(i)

[REDACTED]

[REDACTED]

[REDACTED]

Ministry for Ethnic Communities' Ethnic Xchange Symposium puts a spotlight on ethnic women entrepreneurs

A Ministry for Women official attended the Ministry for Ethnic Communities' (MEC) Ethnic Xchange Symposium on Friday 11 October 2024 in Auckland. The aim of the symposium is to connect the ethnic business community, private sector, economic development agencies and government agencies on how we can grow New Zealand's economy, leveraging ethnic diversity. The focus of the event is on trade, investment and innovation and includes a session on ethnic women entrepreneurs.

The Ministry for Women is providing a small amount of sponsorship to support the event and contribute to raising the visibility of and supporting ethnic women in business and trade. It also contributes to strengthening our working relationship with the MEC beyond the work we currently do with them through our Nominations Service.

At the conclusion of the symposium, a report will be written that summarises key reflections and recommendations, including the opportunities for ethnic women in trade and ethnic women entrepreneurs, which will feed into MEC's and other agencies' economic development work programmes.

The Ministry's new Performance Plan is being developed

The Ministry is currently drafting its Performance Plan – a new requirement this year that is intended to support Cabinet with Budget planning, assessment and decision making. It will outline how the Ministry will deliver on its work within the set baseline funding over the next four years.

Performance Plans are owned and signed out by the responsible Minister. We will supply your office with a draft of the plan for your review in the coming weeks.

Ministerial Servicing

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide Memoire	Meeting with Women's Refuge, Thursday 24 October	MW AM 24-25 0053	15 October
Aide Memoire	Meeting with Jane Wrightson, Retirement Commissioner	MW AM 24-25 0054	17 October
Aide Memoire	Meeting with the Institute of Directors, Tuesday 22 October	MW AM 24-25 0060	17 October
Aide Memoire	White Camellia Awards, Tuesday 23 October	MW AM 24-25 0085	17 October
Aide Memoire	Meeting with the Breast Cancer Foundation - Thursday 24 October	MW AM 24-25 0075	21 October

Ministerial letters and responses		
Subject	Log number	Due date
9(2)(a) [REDACTED]	MW 24-25 0083	15 October

Cabinet papers consulted on		
Title of paper	Comments	Agency
[REDACTED]	9(2)(f)(iv) [REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]

Official Information Act requests in progress		
Subject	Log number	Due to requester
Ministry OIA requests		
Paid advertisement on social media - 9(2)(a) [REDACTED]	MW DOIA 24-25 0017	18 October
Ministerial OIA request		
International opportunities	MW MOIA 24-25 0001	14 October

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.