

# **Fortnightly Report Minister for Women**

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**1 August 2025**

## Current priority outcome areas

### Gender Pay Gap toolkit update

#### *Work with YWCA on toolkit resources to support young women's pay conversations*

On 21 July 2025, YWCA launched an online survey aimed at young women to better understand their experiences of talking about pay at work. This anonymous survey will run for three weeks (closing 11 August) and is open to New Zealand women over the age of 16. As at 25 July there were 327 respondents to the survey. The insights will be used to help build the resources for young women.

#### *Upcoming Gender Pay Gap roadshow in Palmerston North*

The next Gender Pay roadshow is confirmed to take place on Wednesday 6 August and will be hosted by the Manawatū Business Chamber. An aide-memoire to support your attendance at this event has been supplied to your office.

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### Free cervical screening event for Women's Health Week

The Ministry is working closely with Tend Health on media and social media opportunities throughout Women's Health Week from 11 August – 17 August. This year's key message is that it's time for New Zealand women to stop putting everyone else first and prioritise their own health and wellbeing.

There are a number of events taking place throughout the week, including a free cervical screening event at Tend's Lindwood Clinic on Friday 15 August, which you are attending. The Ministry has also invited Cancer Society Chief Executive, Nicola Coom to attend. You may wish to invite other key stakeholders to join you at the event.

Tend has partnered with Mediaworks for campaign coverage across all their main stations (More FM, The Breeze, MaiFM, The Edge) during the week. We are working with More FM and Seven Sharp on potential coverage for the cervical screening event.

A video script has been supplied to your office to launch Women's Health Week for your social media use. Tend have also confirmed they would like to use it on their social channels if you are happy for them to do so. Tend will be publishing a series of social media posts throughout the week with each day focused on a women-specific health issue. We will share details on these with your office in the coming days and reshare content across the week.

#### *The launch of a research report on the cost of being a woman in terms of healthcare*

As part of the campaign, Tend is releasing the results of a survey it's conducted on the estimated lifetime spending on women's health-related costs. An advance copy of the media release outlining the survey's key findings will be supplied to your office this week. You may wish to share an embargoed copy with Minister Brown and Minister Costello.

## **Funding for maternal mental health services announced at PADA's parliamentary breakfast**

Ministry officials attended an event at Parliament on 31 July hosted by Perinatal Anxiety and Depression Aotearoa (PADA) and Minister for Mental Health, Hon Matt Doocey, to raise awareness about perinatal mental health. Minister Doocey announced \$4.9 million in funding for maternal mental health services in four regions (Waikato, Mid Central, Hawke's Bay, and Wellington), including home-based support, respite care, and flexible whānau-based support.

Attendees included people with lived experience, families and whānau, service providers and clinicians, professional groups such as the College of Midwives, and Members of Parliament.


PADA General Manager, Amy Castle, as well as several others, spoke of the need for greater investment in clinical and support services, including culturally appropriate screening tools, and training and support for health professionals. Amy also called for quarterly cross-party meetings on perinatal mental health and a working group across government and community.

## **Kiwibank State of Savings Report**

On 30 July, Kiwibank released its second State of Savings Index, highlighting significant disparities in New Zealanders' ability to save. The data showed that the groups struggling most to save are Pacific Peoples (82%), Māori (79%), and women (71%) – all above the national average of 63% of people who are struggling to save.

The Ministry is engaging with the Retirement Commission, Global Women, and other potential partners to explore opportunities to strengthen support including targeted education for women. A particular focus is the impact of parental leave and career breaks on women's long-term financial wellbeing and savings capacity.

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## **Ministry for Women relocation to Te Iho**

On Monday 28 July 2025, the Ministry for Women relocated from PlanIT House on The Terrace to Te Iho (formerly Bowen House).

Te Iho houses the Ministry of Business, Innovation and Employment, the Education Review Office, the Ministry for Pacific Peoples, the Ministry for Regulation, the Social Investment Agency, the Public Service Commission and Te Māngai Pāho – NZ On Air, Te Puni Kōkiri.

The Ministry is located on level 7, along with the Ministry for Pacific Peoples and Te Māngai Pāho. We look forward to the opportunity to host you in our new space in the coming weeks

## Ministerial Servicing

Event and meeting briefings in progress			
Type	Title	Log number	Due date
Aide memoire	Tend Women's Health Week	MW AM 25-26 0019	6 Aug
Aide memoire	Meeting with Professor Gail Pacheco, EEO Commissioner	MW AM 25-26 0013	7 Aug
Aide memoire	Meeting with Jane Wrightson, Retirement Commissioner	MW AM 25-26 0014	7 Aug
Aide memoire	Meeting with Heart Place Hospital	MW AM 24-25 0230	14 Aug

Official Information Act requests in progress		
Subject	Log number	Due to requester
<b>Ministry OIA requests</b>		
Names of public sector boards with Māori, Pacific and Asian chairs – withheld 9(2)(a)	MW DOIA 25-26 0005	13 Aug
Copy of the Ministry for Women gift register – withheld 9(2)(a)	MW DOIA 25-26 0006	25 Aug
Restructures at the Ministry for Women – withheld 9(2)(a)	MW DOIA 25-26 0007	25 Aug
<b>Minister for Women OIA requests</b>		
Correspondence with the Minister for Internal Affairs and related documents – withheld 9(2)(a)	MW MOIA 25-26 0008	22 Aug

Cabinet paper consultations			
Title	Comment	Agency	Due date
Regulatory Standards Bill: Consideration of departmental report	Update on the draft paper currently out for Ministerial consultation and proposed approach to the report – no action required.	Ministry for Regulation	24 Ju
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### Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.