

Fortnightly Report Minister for Women

6 June 2025

Current priority outcome areas

Uptake of gender pay gap and free to lead toolkits

Since its launch, the gender pay gap toolkit has been viewed over 23,000 times. The free to lead toolkit has been viewed over 6,000 times (across the whole section on the website). We continue to see consistent engagement and views per week from users (who are primarily based in New Zealand).

The free to lead toolkit's video series, Beyond the Keyboard, has been viewed more than 40,000 times across the Ministry's platforms combined. We have posted six of the seven case studies on social media, with the last story (Lana Cochrane-Searle) being posted next week. The engagement and views from the public has been positive.

More detailed analytics for both toolkits are provided to your office each Monday morning.

Webinar

On Thursday 5 June, the Ministry's Nominations Service hosted a lunchtime webinar with Amy Tea, a specialist in governance and executive recruitment and appointments, on strategically positioning yourself to find your next governance role.

The webinar, which also included a question-and-answer session, was focused on how to better assess potential governance opportunities, including how to target applications. There was great discussion on the importance of doing your research, strategic networking, and understanding the individual skills and other attributes you can bring to various board roles.

A total of 214 people registered, with 98 attending on the day. As with previous webinars, this was recorded and will shortly be available on the Leadership Learning Hub.

The Nominations Service will continue to hold webinars throughout 2025 to support women interested in starting or furthering their governance career, and we will update you in future fortnightly reports when planned.

88 women recognised in the 2025 King's Birthday Honours

The Ministry is drafting congratulatory letters on your behalf for the 88 women who were recognised in the 2025 King's Birthday Honours. With a total of 188 recipients, women accounted for 46% of the Honours received.

Women were recognised for their work and service across a number of areas including sport, health, governance and the entertainment industry. Three women were awarded Dame Companions of the New Zealand Order of Merit (DNZM):

- Community wellbeing advocate Ranjna Patel, who founded the Gandhi Nivas programme and has worked over the past decade to support men considered at risk of committing domestic violence to change their behaviour.
- Emeritus Professor Alison Stewart for her contribution to New Zealand's biological science community, with a decades-long career in research, development, and education.
- Former equestrian and spinal cord injury advocate Catriona Williams who has worked to further critical research and awareness through her The CatWalk Spinal Cord Injury Trust.

Ministerial Servicing

Policy advice and reports in progress

Type	Title	Log number	Due date
Briefing	Estimates – Social Services Committee prehearing written questions.	MW BR 24-25 0151	9 June

Event and meeting briefings in progress

Type	Title	Log number	Due date
Aide memoire	Electrify Aotearoa conference 2025	MW AM 24-25 0216	19 June

Ministerial letters and responses

Subject	Log number	Due date
Evidence-based Health Promotion Project	MW 24-25 0215	13 June

Official Information Act requests in progress

Subject	Log number	Due to requester
Ministry OIA requests		
Communications regarding pay equity on 5 May – withheld 9(2)(a)	MW DOIA 24-25 0050	9 June
Internal Ministry communications regarding pay equity – withheld 9(2)(a)	MW DOIA 24-25 0054	23 June
Information and communications on pay equity claims prior to 7 May – withheld 9(2)(a)	MW DOIA 24-25 0055	16 June
Advice provided concerning the Equal Pay Amendment Bill (2025) withheld 9(2)(a)	MW DOIA 24-25 0056	10 June
Advice provided on the Regulatory Standards Bill – withheld 9(2)(a)	MW DOIA 24-25 0057	19 June
Defining gender in law – withheld 9(2)(a)	MW DOIA 24-25 0051	11 June
Redundancy payments paid between 1 Nov 2023 and 19 May 2024 – withheld 9(2)(a)	MW DOIA 24-25 0058	17 June
Budget 2025 – withheld 9(2)(a)	MW DOIA 24-25 0059	25 June

Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.