

9 April 2025	
withheld 9(2)(a)	
Tēnā koe withheld 9(2)(a)	

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of 12 March 2025 for:

 Under the OIA, I am requesting titles of documents produced by the Ministry for Women for the Minister for Women since December 2023.

Part of the information you have requested is enclosed (see Appendix 1). However, the titles of some documents have been withheld to maintain the constitutional convention protecting the confidentiality of advice tendered by Ministers and officials under section 9(2)(f)(iv) of the Official Information Act 1984.

Official Information Act responses

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Nadine Millin

Acting Deputy Secretary, Organisational Performance and Services

APPENDIX 1: Documents sent to the Minister for Women from 27 November 2023 to 12 March 2025

2023		
Title	Date received	
Gender Budgeting 2024	5 December	
Update on KiwiSaver and parental leave	5 December	
Update on development of a Pay Transparency system	5 December	
Presentation of the Ministry of Women's Annual Report to the House	6 December 9	
for tabling	100	
New Zealand Attendance at CSW68 March 2024	6 December	
Update and Impacts on Fair Pay Agreements	7 December	
Fortnightly Report to the Minister for Women – As at 8 December	7 December	
Additional information: Pay Transparency	8 December	
Meeting with Traci Houpapa NACEW Chair and with NACEW	8 December	
APEC Travel	14 December	
2024 Travel Dates	15 December	
Key events calendar	19 December	
New Zealand Royal Honours 2024 King's Birthday appointment	19 December	
round – proposed nominees		
International second tier BIM	19 December	
Briefing to the Incoming Minister	19 December	
CSW68 attendance	20 December	
Fortnightly Report to the Minister for Women – As at 22 December	21 December	
Women's Employment Action Plan monitoring update	21 December	
2024		
Fortnightly Report to the Minister for Women – As at 19 January	18 January	
Minister's engagement opportunities for Auckland Feb 2024	18 January	
Information relating to the upcoming 68th session of the Commission	19 January	
on the Status of Women		
Request to meet with the PSA	25 January	
Fortnightly Report to the Minister for Women – As at February 2	1 February	
Proposed delegation CSW68 March 2024	2 February	
NEET Analysis	9 February	
International Women's Caucus Meeting	9 February	
National Advisory Council on the Employment of Women meeting	15 February	
Ministerial certification of contingent liabilities and assets as at 31	15 February	
December 2023		
Fortnightly report to the Minister for Women – As at 16 February	15 February	
2022/2023 Annual Review for the Ministry for Women	15 February	
Update on the Salvation Army State of the Nation Report	15 February	
2024 March baseline update submission	21 February	
Meeting with Global Women/ Champions for Change	22 February	
CSW68 national statement and NGO breakfast opening remarks	22 February	

Meeting with Hon Lynda Tabuya, Fiji's Minister for Women, Children	22 February
and Poverty Alleviation on Thursday 22 February 2024	
Wellington Homelessness Womens Trust dinner – background information	23 February
International Women's Caucus summary and Q&A	29 February
Fortnightly report to the Minister for Women – As at 1 March	29 February
Auckland Government Women's Network	1 March
Zonta - 2024 international Women's Day Breakfast	1 March
Meeting with Sexual Wellbeing Aotearoa (formerly Family Planning)	4 March
Tāmaki women's voices and St Vinnies	5 March
Key issues and trends for women in retirement	5 March
Meeting with United Nations Population Fund (UNFPA) Executive	6 March
Director Dr Natalie Kanem	17
IWD reception hosted by the British High Commissioner	6 March
Fortnightly report to the Minister for Women – As at 15 March	13 March
Minister's engagement opportunities – South Island and Central	14 March
North Island	
Petition regarding permanent contraceptive Essure	20 March
Draft 2024/25 Estimates of Appropriations and 2023/24	20 March
Supplementary Estimates of Appropriations documents	
Release of the research report Te Ōhanga Wāhine Māori Māori	21 March
Women's Economy report	
Follow-up questions: APEC Women and Economy Forum, May 16-	22 March
17 2024, Arequipa, Peru	
30th Anniversary of the Beijing Declaration and Platform for Action:	27 March
Planning for New Zealand's national-level review	
Literature on sole parents	27 March
Fortnightly Report to the Minister for Women – As at 28 March	27 March
2023 Stocktake of Gender and Ethnic Diversity of Public Sector	1 April
Boards	
CSW68 Agreed Conclusions and report back	9 April
NACEW meeting minutes, Tuesday 20 February 2024	9 April
2024/20 Estimates of Appropriations and 2023/24 Supplementary	10 April
Estimates of Appropriations for Vote Women – Final for sign off	
Fortnightly Report to the Minister for Women – As at 12 April	11 April
A voluntary, business led initiative to address pay gaps	11 April
Breakthrough Leaders Programme Wellington Experience, Tuesday	18 April
7 May	
Mana Wāhine Kaupapa Inquiry update	18 April
Breakthrough Leaders Programme	19 April
Fortnightly Report to the Minister for Women – As at 26 April	24 April
Meeting with Chief Executives of Transpower and Powerco and	30 April
Global Women	
Q2 Stakeholder engagement opportunities	3 May

APEC Women and Economy Forum update and statement for	8 May
feedback	
Fortnightly report to the Minister for Women – As at 10 May	9 May
Cabinet paper - supporting a business-led voluntary approach to	9 May
gender pay gap reporting	
Cabinet paper – 2023 stocktake of gender and ethnic diversity on	13 May
public sector boards	0
Beijing Report	17 May
Estimates for Vote Women	22 May
Fortnightly report to the Minister for Women – As at 24 May	23 May
New Zealand Royal Honours 2025 New Years appointment round –	27 May
proposed nominees	
10 th Annual Women in Leadership Summit	29 May
Transpower Summit 13 June	30 May
Aide Memoire- Girls with Hi-Vis Events	5 June
Fortnightly Report to the Minister for Women – As at 7 June	6 June
Ministry Facts Sheets Memorandum	6 June
Dress for Success	18 June
Fortnightly report to the Minister for Women – As at 21 June	19 June
Ministerial Satisfaction Survey	26 June
Q1 & Q2 achievements and Q3 & Q4 deliverables	2 July
Fortnightly Report to the Minister for Women As at 5 July	3 July
Meeting with Global Women	10 July
Fortnightly Report to the Minister for Women – As at 19 July	18 July
Ministerial certification of contingent liabilities and assets as of 30	25 July
June 2024	
Meeting with Rural Women NZ	25 July
Bilateral meeting with Her Excellency Hilda Heine	30 July
Women in Real Estate Conference, 8 August	31 July
Fortnightly Report to the Minister for Women – As at 2 August	1 August
Meeting with Traci Houpapa, NACEW Chair	1 August
Household Labour Force Survey results	7 August
Southern Government Women's Network - Women in Public Service	8 August
Fortnightly Report to the Minister for Women – As at 16 August	14 August
Annual Report	15 August
Meeting with Good Shepherd	19 August
Women in Leadership	20 August
Update on pay equity processes	21 August
Developing a common voluntary approach to gender pay gap	22 August
calculations with businesses and organisations	
Emirati Women's Day Celebrations	26 August
Fortnightly Report to the Minister for Women – As at 30 August	27 August
Proposed CEDAW Delegation and other international engagements	29 August
in 2024	

Meeting with the Canadian Senate Speaker and Delegation	3 September
Meeting with Women on Boards NZ	4 September
Suffrage Petition page turning	6 September
Suffrage Day Commemoration	11 September
National Advisory Council on the Employment of Women meeting	11 September
Fortnightly report to the Minister for Women – As at 13 September	11 September
Women in Governance Awards	12 September
Meeting with the UNFPA Regional Director for Asia and the Pacific	13 September
Ministry for Women – Statement of Intent	13 September
Proposal to join Women Lead initiative	18 September
Meeting with Dellwyn Stuart, Thursday 26 September	25 September
National Council of Women – National Conference and AGM	25 September
Fortnightly Report to the Minister for Women – As at 27 September	27 September
October Baseline Update	7 October
Meeting with Sexual Wellbeing Aotearoa	7 October
International Rural Women's Day networking event	9 October
Champions for Change Governance Group meeting	10 October
Fortnightly report to the Minister for Women – As at 11 October	10 October
Meeting with the Institute of Directors	15 October
White Camellia Awards	15 October
Meeting with Jane Wrightson, Retirement Commissioner	16 October
Meeting with National Collective of Independent Women's Refuges	16 October
Manatū Wahine Ministry for Women Annual Report for the year	16 October
ended 30 June 2024 and Statement of Intent 2024-2028	
Addressing the impact of online harm on women and girls	17 October
Meeting with the Breast Cancer Foundation New Zealand	21 October
Fortnightly report to the Minister for Women – As at 25 October	23 October
Components of a gender pay gap calculation	24 October
Performance Plan for Vote Women	31 October
PSA Briefing to the Incoming Minister for Women	30 October
October CSW Update	30 October
Overview of parental leave in New Zealand	31 October
Meeting with the Public Service Association	31 October
Performance Plan for Vote Women	31 October
CEDAW Concluding Observations released	1 November
Meeting with the Ovarian Cancer Foundation New Zealand,	1 November
Thursday 7 November 2024	
Meeting with Shama Ethnic Women's Trust	4 November
Meeting with Māori Women's Welfare League	5 November
Household Labour Force Survey results	6 November
Gender Diversity and Equality – Discussion on the Gender Pay Gap	6 November
in the Energy Sector	
Launch of the Gender Pay Gap Toolkit	7 November
Fortnightly report to the Minister for Women – As at 8 November	7 November
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Country Statement for Beijing+30 Ministerial Conference	8 November
NZI Rural Women NZ Business Awards	13 November
Meeting with the National Advisory Council on the Employment of	14 November
Women	
Representation at the 69th session of the Commission on the Status	18 November
of Women (CSW69), 10-21 March 2025	
Fortnightly report to the Minister for Women – As at 22 November	21 November
2023/24 Annual Review for the Ministry for Women	21 November
Meeting with National Council of Women Board	27 November
Coalition to End Women's Homelessness report launch, Thursday 5	27 November
December	~C'
Fortnightly Report to the Minister for Women – As at 5 December	5 December
Meeting with NZEI, Wednesday 11 December	6 December
Approving the National Advisory Council on the Employment of	10 December
Women (NACEW) work programme	
Potential nominees for the King's Birthday 2025 Honours	12 December
2025	
Ministerial Satisfaction Survey	24 January
Gender Pay Gap Roadshow – Queenstown	29 January
Fortnightly Report to the Minister for Women – As at 31 January	30 January
Rights of women and girls in Iran and Afghanistan and the 'End	31 January
Gender Apartheid' campaign	
2023/24 Annual Review Post-Hearing Questionnaire Responses	3 February
International Women's Caucus meeting	5 February
Meeting with Women Deliver	5 February
Proposed New Zealand Delegation and Draft National Statement for CSW69	5 February
Actions to increase gender diversity on private sector boards	5 February
Ministerial certification of contingent liabilities and assets as at 31	10 February
December 2024	-
Meeting with Perinatal Anxiety and Depression Aotearoa	12 February
National Advisory Council on the Employment of Women meeting	13 February
Fortnightly Report to the Minister for Women – As at 14 February	13 February
Meeting with Hon Casey Costello, Associate Minister of Health	14 February
2025 March Baseline Update Submission	17 February
Meeting with Crayon, Thursday 6 March	26 February
Meeting with Shepherdess, Tuesday 4 March	26 February
Fortnightly Report to the Minister for Women – As at 28 February	27 February
Women's Refuge and Wellington Women's Homelessness Trust	27 February
Fundraising Dinner	
Zonta Club of Wellington, International Women's Day and Zonta	27 February
Rose Day event	
Family Violence and Sexual Violence Ministerial Meeting	5 March 2025
Financial Services Council Empower and Elevate Event	5 March 2025

Meeting with Empower Women, Tuesday 11 March	5 March 2025
Wellington Gender Pay Gap Roashow	6 March 2025

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