

18 February 2026

Withheld 9(2)(a)

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of 13 February 2026 for:

- *I am requesting information relating to the clause negotiated between the Public Service Association and government agencies that provides Māori members with access to paid discretionary leave for cultural obligations. Specifically, I request:*
- *A copy of the relevant collective agreement clause(s), including any explanatory notes or guidance issued to managers.*
- *Since the clause came into effect, broken down by year:*
 - *the total number of staff who have accessed this paid discretionary leave*
 - *the total number of days of leave taken under this provision*
 - *the total salary cost associated with this leave.*
- *The date this clause came into affect, the next date of contract renegotiations with the PSA and whether any minister was involved or informed when this clause was negotiated.*

The Ministry for Women does not have a negotiated clause in its collective agreement with the Public Service Association that provides members access to paid discretionary leave for cultural obligations.

Official Information Act responses

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Nadine Millin
Acting Deputy Secretary – Organisational Performance and Services